Form	990
Form	220

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

No

OMB No. 1545-0047 2023

Depa Interr	rtment nal Rev	of the Treasury enue Service						urity numbers 990 for instr								ection	
												, 20					
В	Check	if applicable:	C			-							D Emp	loyer iden	tification nu	nber	
	A	ddress change	WAYW	ORD,	INC								27	-0277	377		
	N	ame change	P.O.	BOX	632	721							E Telep	phone num	nber		
	In	itial return	SAN	DIEGO), CA	4 92	163						61	9-890	-4275		
	Fir	nal return/terminated															
	A	mended return											G Gross	s receipts	\$	266,60	00.
	A	oplication pending	F Nam	e and add	dress of	principa	al officer:					H(a) Is this	a group re	turn for su	bordinates?		X No
			SAME	AS (C ABO	OVE						H(b) Are all If "No,"	subordina	tes include	ed?	Yes	No
I	Tax-	exempt status:	X 501((c) ()	(insert no.)	4947(a)(1)) or	527	II INO,	allacii a i	ISL. SEE II	structions.		
J	We	bsite: WW	W.WAY		RADI	0.0	RG	· · ·				H(c) Group	exemption	number			
Κ	Forn	n of organization:	X Corp	oration	Trus	t	Association	Other		L Year of	of format	ion: 200	9 N	State of	legal domicil	e: CA	
Pa	rt I	Summar	y														
	1	Briefly descri	be the o	organiz	ation's	miss	ion or mos	t significant	activities:	SEE S	SCHEI	DULE O					
e																	
anc																	
Governance	_					<u> </u>											
<u>Sov</u>	2	Check this bo						nued its ope							ssets.		-
8	3 4	Number of vo Number of in															5
es	5	Total number															0 4
Activities &	6	Total number															- <u>4</u> 0
Act	7a	Total unrelate															0.
	b	Net unrelated	d busine	ss taxa	able in	come	from Form	990-T, Par	t I, line 11.					. 7b			0.
												P	rior Yea	ar	Curi	ent Year	
	8	Contributions											162,	688.		183,3	50.
Revenue	9	Program serv											73,	,453.		83,2	50.
eve	10	Investment in															
ш	11	Other revenu															
	12	Total revenue				-					-		236,	,141.		266,6	00.
	13	Grants and s			•				-			-					
	14	Benefits paid															
ŝ	15	Salaries, oth						-			•		227,	,226.		200,3	45.
Expenses	16a	Professional	fundrais	sing fee	es (Par	t IX, o	column (A)	, line 11e).				·					
xpe	b	Total fundrais	sing exp	benses	(Part I	Х, со	lumn (D), I	ine 25)			391.						
ш	17	Other expense	ses (Par	t IX, co	olumn	(A), li	nes 11a-1	ld, 11f-24e).					54,	710.		45,12	29.
	18	Total expens	es. Add	lines 1	3-17 (must	equal Part	IX, column	(A), line 25)			281,	,936.		245,4	74.
	19	Revenue less	s expen	ses. Su	ıbtract	line 1	8 from line	e 12					-45,	,795.		21,1	26.
c or												Beginnir	ng of Curr	ent Year	End	of Year	
sets alan	20	Total assets											103,	,318.		124,4	44.
Net Assets or Fund Balances	21	Total liabilitie	es (Part	X, line	26)									0.			0.
Fun	22	Net assets or	r fund b	alances	s. Subt	ract l	ine 21 fron	n line 20					103,	318.		124,4	44.
Pa	rt II	Signatur	e Bloo	:k													
Unde	r penal	Ities of perjury, I de eclaration of prepa	eclare that	I have ex	kamined	this ret	urn, including	accompanying s	chedules and st	atements	, and to	the best of m	ny knowled	ge and be	lief, it is true	, correct, and	d
comp	nete. D	eclaration of prepa	arer (otrier		er) is ba	iseu on	an mormation	f of which prepa	rer nas any kno	wiedge.							
		Signature of	officer									Date					_
Sig	In				_						_						
He	re	STEFAI			<u>.</u>						C	FO					_
		Type or prin					Decision	ionati		- ·	ha		1		DTIN		
		Print/Type p					Preparer's s	-		Dat	le		Check	if	PTIN		
Pai		GARY I						KORNFELD					self-empl	oyed	P0004	5948	
Pre	epar	Firm's name		KORNF		AND		ATES CP	AS								
Us	e Or	Firm's addr		2067									Firm's Ell		-05787		
			(SAN D	IEGC), C	A 92101						Phone no	. (61	9) 563	-8000	

May the IRS discuss this return with the preparer shown above? See instructions X Yes Form 990 (2023) BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0101L 08/23/23

_	n 990 (2023)	/				27-027737	7	Pag	e 2
Par				ice Accomplishments	D				37
1				sponse or note to any line in this	Part III				Х
1	-	ribe the organi	zation's missio	1:					
	SEE_SCHI	EDOTE 0							
2	Did the orga	nization underta	ke any significar	nt program services during the year	which were not listed on the prior				
							Yes	X N	0
		cribe these new					L		
3	Did the orga	anization cease	e conducting, or	make significant changes in how	v it conducts, any program servi	ces?	Yes	X N	0
	lf "Yes," des	cribe these char	nges on Schedul	e O.			L		
4	Section 501	e organization's I (c)(3) and 501 e, if any, for ea	(c)(4) organizat	ce accomplishments for each of ions are required to report the ar vice reported.	its three largest program service nount of grants and allocations	es, as measure to others, the t	ed by ex otal exp	penses, enses,	š. ,
4a	(Code:) (Expe	enses \$	220,667. including grants o	f \$ 500.)(Rev	venue \$)
	TO PROM	OTE AND E	LEVATE THE	E PUBLIC'S UNDERSTAND	ING OF THE ENGLISH I	ANGUAGE B	Y		_
				EDUCATIONAL ORGANIZAT				ONS	
	AND EDU	CATIONAL	INSTITUTIO	DNS. WE ARE COMMITTED	TO PROMOTING LIFELC	NG LEARNI	NG AN	ID	
	INFORME	DISCUSS	ION ABOUT	LANGUAGE IN AN EXPAN	DING GLOBAL COMMUNIT	Υ <u>.</u>			
			<u>,</u>			~			<u> </u>
4b	(Code:) (Expe	enses \$	including grants o	f \$) (Rev	venue \$			_)
4c	(Code:) (Expe	enses \$	including grants o	f \$) (Rev	venue \$)
			·			·			_`
						· ·			
						· ·			
		ana armite i m	accertite O -						
4d		am services (D د) (Dourorus C		、		
1.	(Expenses	\$		including grants of \$) (Revenue \$)		
4e	i utai progra	am service expe	enses	220,667.			Form (00 (00	<u></u>

 Form 990 (2023)
 WAYWORD, INC.

 Part IV
 Checklist of Required Schedules

27 -	0277377	

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		Х
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

BAA

Form 990 (2023)

Form 990	(2023)	WAYWORD,	INC

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Par	t IV Checklist of Required Schedules (continued)			- 5 -
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disgualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 10			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		-	
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.		Х
	Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue gualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		1
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	<u> </u>		+
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
17	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
BAA	TEEA0105L 08/23/23	Form	990	(2023)

Form 990 (2023)

Pa	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b b a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char	elow	, and	d for		
	Schedule O. See instructions.	0				
_	Check if Schedule O contains a response or note to any line in this Part VI			. Х		
Sec	ction A. Governing Body and Management		Vee	Na		
1a	a Enter the number of voting members of the governing body at the end of the tax year 1a 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 1a		Yes	No		
t	b Enter the number of voting members included on line 1a, above, who are independent 1b					
2		2	Х			
3	of officers, directors, trustees, or key employees to a management company or other person?	3		Х		
4				v		
5	since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5		X X		
6	Did the organization have members or stockholders?	6		X		
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х		
Ł	• Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
	a The governing body?	8a	X			
1 9	• Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	8b	Х			
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		Х		
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)		
10		10	Yes	No		
	 a Did the organization have local chapters, branches, or affiliates? b f "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 	10a		Х		
	operations are consistent with the organization's exempt purposes?	10b				
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х			
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O	12a	Х			
	 2a Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>					
	to conflicts?	12b	Х			
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE. SCHEDULE . Q	12c	Х			
13	Did the organization have a written whistleblower policy?	13		X		
14	Did the organization have a written document retention and destruction policy?	14		Х		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official.	15a	v	Х		
Ľ	• Other officers or key employees of the organizationSEE . SCHEDULE . O	15b	Х			
16a	 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х		
Ł	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the provide th	10				
Ser	organization's exempt status with respect to such arrangements?	16b				
-	List the states with which a copy of this Form 990 is required to be filed NONE					
18)1(c)(3	s)s on	ly)		
	Own website Another's website Upon request Other (explain on Schedule O)					
19	the public during the tax year. SEE SCHEDULE O	ble to				
20	State the name, address, and telephone number of the person who possesses the organization's books and records.					
BAA	STEFANIE LEVINE P.O. BOX 632721 SAN DIEGO CA 92163 619-890-4275 TEEA0106L 08/23/23	Form	990 ((2023)		

27-0277377

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	orm 990 (2023) WAYWORD, INC.		27-0277377	Page 7
Observation of the state of the	art VII Compensation of Officers, Direct Independent Contractors	ors, Trustees, Key Employees, Highes	t Compensated Employee	s, and
Check if Schedule O contains a response or note to any line in this Part VII	Check if Schedule O contains a response	or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees				
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of 	ganization's tax year.		-	

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)							
(A) Name and title	(B)	how unless person is both an		(D) Reportable	(E) Reportable	(F)			
	Average hours	office	er and	a dire			compensation from the organization (W-2/1099-	compensation from related organizations (W-2/1099-	Estimated amount of other compensation from
	per week (list any hours for	Individual trustee or director	nstitu	Officer	employee Kev employee	orm	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the organization and related
	related organiza-	dual ecto	tion	4 7	nple	er st co			organizations
	tions below	r trus	al tri	100	Ovee	ompe			
	dotted line)	tee	Institutional trustee			Highest compensated			
			U			led			
(1) MARTHA BARNETTE	<u>30</u>						CO C 47	0	0
VP/OFFICER	0		<i>2</i>	X			60,647.	0.	0.
<u>STEFANIE_LEVINE</u> CFO/OFFICER	<u>_30</u> _	-						0	0
(3) GRANT BARRETT	0 20		4	X			50,000.	0.	0.
CEO/OFFICER	0			X			48,333.	0.	0.
(4) MICHAEL BRESLAUER	0			~		_	40,000.	0.	0.
VP/OFC/DIRECTOR	0	Х		X			0.	0.	0.
(5) RICK SEIDENWURM	0								<u> </u>
DIRECTOR	0	Х					0.	0.	0.
(6) BETTY WILLIS	0								
DIRECTOR	0	Х					0.	0.	0.
(7) BRUCE ROGOW	0								
DIRECTOR	0	Х					0.	0.	0.
(8) JOSH ECKELS									
DIR/PRES OF BRD	0	Х					0.	0.	0.
(9) <u>CLARE GROTTING</u>	0								
DIRECTOR	0	Х					0.	0.	0.
(10)									
(11)						_			<u>.</u>
<u> </u>									
(12)									<u>.</u>
<i>`-</i> ´		1							
(13)									
		1							
(14)									
		1							
ВАА	TEEA0	107L	08/23/2	23					Form 990 (2023)

Form 990 (2023) WAYWORD, INC.

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Par	t VII Section A. Officers, Directors, Tru	stees, l	Key E	mple	oye	es, a	nc	d Highest Com	pensated Emp	loyees (continued)
				((C)					
	(A) Name and title	(B) Average hours	(do not box, unl officer a	check ess pe	rson	than on is both a pr/trustee	an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		per week (list any hours for	Instit Indivi or dir	Officer	Key e	Highe	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related
		related organiza- tions	Institutional trustee Individual trustee or director	<u>q</u>	Key employee	Highest compensated employee	ē			organizations
		below dotted line)	altrus	•	yee	mpen				
		linc)	e tee			sated				
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b	Subtotal							158,980.	0.	0.
	Total from continuation sheets to Part VII, Section						-	0.	0.	0.
	Total (add lines 1b and 1c).							158,980.	0.	0.
2	from the organization 0			000)	WIIO	Tecerv	eu			
3	Did the organization list any former officer, direct	or, truste	e, key	empl	oyee	e, or h	nigh	nest compensated	employee	Yes No
4	on line 1a? If "Yes, "complete Schedule J for such For any individual listed on line 1a, is the sum of									. 3 X
	the organization and related organizations greater such individual	r than \$1	50,0003	? f "	Yes,	" com	iple	ete Schedule J for		. 4 X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If "Yes</i>	compen ," comple	sation f ete Sch	from edule	any any	unrel or suc	ate h p	d organization or	individual	. 5 X
Sec	ion B. Independent Contractors									
1	Complete this table for your five highest compens compensation from the organization. Report compens	ated indesation for	ependei the cale	nt co ndar	ntra year	ctors f endin	tha [:] Ig w	t received more the transformed to the term of ter	nan \$100,000 of ganization's tax year	·
	(A) Name and business addre	ess			-			(B) Description of	of services	(C) Compensation
2	Total number of independent contractors (including bu \$100,000 of compensation from the organization		ited to th	nose	liste	d abov	e) v	who received more	than	

Page 9

s, Gifts, Grant imilar Amount	b c d e	Check if Schedule O contains Federated campaigns Membership dues Fundraising events	1a		(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
contributions, Gifts, Grants, and Other Similar Amounts	b c d e	Membership dues	1a			exempt function revenue	business revenue	excluded from tax under sections 512-514
contributions, Gifts, Gran and Other Similar Amoun	c d e	Fundraising events	Iα					
contributions, Gifts, G and Other Similar Am	d e		1b					
contributions, Gifts and Other Similar	е	_	1c					
contributions, (and Other Simi		Related organizations	1d					
Contribution		Government grants (contributions)	1e					
ontribu	t	All other contributions, gifts, grants, and similar amounts not included above	1f	183,350.				
t p	g	Noncash contributions included in		105,550.				
			1g		100.050			
	n	Total. Add lines 1a-1f		Business Code	183,350.			
Program Service Revenue	2a	PODCAST_REVENUE		Busiliess Code	65,399.	65,399.		
eve ,					14,300.	14,300.		
се Г		UNDERWRITING			3,500.	3,500.		
evi	d	OTHER REVENUE			5,500.	51.		
л S	е							
grai	f	TOUR REVENUE All other program service revenu	ie					
Pro-		Total. Add lines 2a-2f			83,250.			
:	3	Investment income (including divide	ends, i	nterest, and				
	_	other similar amounts)						
		Income from investment of tax-e	•					
:	5	Royalties		(ii) Personal				
6	6a	Gross rents	cai	(ii) i cisonai				
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)						
		Gross amount from (i) Secu		(ii) Other				
		sales of assets						
	b	Less: cost or other basis						
		and sales expenses 7b						
		Gain or (loss) 7c						
	d	Net gain or (loss)						
e e	8a	Gross income from fundraising events						
/en		(not including \$ of contributions reported on line 1c).						
Be		See Part IV, line 18	8	a				
Other Revenue	b	Less: direct expenses	8					
括		Net income or (loss) from fundra	-	-				
		Gross income from gaming activities.	Ĩ					
		See Part IV, line 19	9	a				
		Less: direct expenses	9					
	С	Net income or (loss) from gamin	g acti	vities				
1(0a	Gross sales of inventory, less						
	Ŀ	returns and allowances.	10					
		Less: cost of goods sold Net income or (loss) from sales	01 of inve	-				
	C	The mound of (1055) Hom Sales		Business Code				
31	1a							
Revenue Revenue	b							
	с							
Revenue	d	All other revenue						
Ē	е	Total. Add lines 11a-11d	<u></u>	· · · · · · · · · · · · · · · · · · ·				
12	2	Total revenue. See instructions.			266,600.	83,250.	0.	0.

	t IX Statement of Functional Expens tion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	mplete column (A)	
0000	Check if Schedule O contains a re		0		
Do I 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	184,495.	184,495.	0.	C
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	15,850.	15,850.		
11 a	Fees for services (nonemployees): Management				
b	• Legal				
С	Accounting	1,500.		1,500.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion				
13	Office expenses	706.		706.	
14	Information technology.	/00.		/00.	
15	Royalties				
16	Occupancy.				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,348.	5,348.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	INTERNET/WEB	11,975.		11,975.	
b		6,171.	6,171.		
c		4,993.		4,993.	
d		4,943.		4,943.	
	All other expenses.	9,493.	8,803.	299.	391
25	Total functional expenses. Add lines 1 through 24e	245,474.	220,667.	24,416.	391
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023) WAYWORD, INC. Part X Balance Sheet

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		(A) Beginning of year		(B) End of year
-	Cash – non-interest-bearing	103,318.	1	124,44
2	Savings and temporary cash investments.		2	
:	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
!	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7			7	
8			8	
	Prepaid expenses and deferred charges		9	
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b Less: accumulated depreciation 10b		1 0 c	
1	Investments – publicly traded securities		11	
12	2 Investments – other securities. See Part IV, line 11		12	
1	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets		14	
1	Other assets. See Part IV, line 11		15	
10	Total assets. Add lines 1 through 15 (must equal line 33)	103,318.	16	124,44
1	Accounts payable and accrued expenses		17	
18			18	
19			19	
2			20	
2			21	
2 ⁻ 2:	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
2			23	
2			23	
2				
	and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
20		0.	26	
	Organizations that follow FASB ASC 958, check here			
	and complete lines 27, 28, 32, and 33.			
2			27	
2			28	
	Organizations that do not follow FASB ASC 958, check here \underline{X} and complete lines 29 through 33.			
2	Capital stock or trust principal, or current funds	103,318.	29	124,44
3	Paid-in or capital surplus, or land, building, or equipment fund		30	
3	Retained earnings, endowment, accumulated income, or other funds		31	
32	2 Total net assets or fund balances	103,318.	32	124,44
3	Total liabilities and net assets/fund balances	103,318.	33	124,44

Form	990	(2023)	WAYWORI	D,	INC. 27-0	277377		Pa	ge 12
Par	t XI				Net Assets				
					contains a response or note to any line in this Part XI				
1					Part VIII, column (A), line 12)	1	26	56,6	500.
2		•		•	Part IX, column (A), line 25)	2	24	15,4	174.
3			•		btract line 2 from line 1	3	2	21,1	.26.
4	Net a	assets o	r fund balar	nces	at beginning of year (must equal Part X, line 32, column (A))	4	10)3,3	318.
5	Net	unrealize	ed gains (los	sses	s) on investments	5			
6					f facilities	6			
7						7			
8			,			8			
9		-			or fund balances (explain on Schedule O)	9			0.
10	colu	mn (B)) .				10	12	24,4	44.
Par	t XII	Finar	ncial State	em	ents and Reporting				
		Check	if Schedule	e O (contains a response or note to any line in this Part XII				· 🔲
								Yes	No
1	Acco	ounting r	nethod used	d to	prepare the Form 990: X Cash Accrual Other				
		e organiza Schedule		d its	method of accounting from a prior year or checked "Other," explain				
2a	Were	e the org	janization's	fina	ncial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Y sepa	arate bas	ck a box be sis, consolid ite basis	lated	to indicate whether the financial statements for the year were compiled or reviewed basis, or both. Consolidated basis Both consolidated and separate basis	d on a			
b	Were	e the org	anization's	fina	ncial statements audited by an independent accountant?		2b		Х
	lf "Y	es," che s, conso		low s, o	to indicate whether the financial statements for the year were audited on a separat	te			
с	lf "Ye revie	es" to line ew, or co	e 2a or 2b, d mpilation o	loes f its	the organization have a committee that assumes responsibility for oversight of the audit, financial statements and selection of an independent accountant?		2c		
	on S	Schedule	0.	-	either its oversight process or selection process during the tax year, explain				
	Guid	lance, 2	C.F.R. Part	200	rd, was the organization required to undergo an audit or audits as set forth in the L), Subpart F?		3a		Х
b					undergo the required audit or audits? If the organization did not undergo the required audi chedule O and describe any steps taken to undergo such audits		3b		
BAA					TEEA0112L 08/23/23		Form	9 90 ((2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

WAYWORD, INC. IZT-0277377 Pearl Reson for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A school described in section 170(b)(TAQ(0), (Attach Schedule E (Form 990.)) A haspital or a cooperative hospital service arganization described in section 170(b)(TAQ(0), (AQ(0)). A manded research organization operated in conjunction with a hospital described in section 170(b)(TAQ(0). Figure 1. Section 170(b)(TAQ(0). (Complete Part II.) A community fust described in section 170(b)(TAQ(0). (Complete Part II.) A community fust described in section 170(b)(TAQ(0). (Complete Part II.) A community fust described in section 170(b)(TAQ(0). (Complete Part II.) A a graduation organization described in section 170(b)(TAQ(0). Tormanity fust described in section 170(b)(TAQ(0). (Complete Part II.) A community fust described in section 170(b)(TAQ(0).) depended in conjunction with a land grant college or university: Image: Transmitter organization operated exclusively to the barrel to a conjunction. State of the college or university: Image: Transmitter organization described in section 170(b)(TAQ(0).) described in conjunction with a land grant college and grant. United and to a conjunction organization organization described in section 170(b)(TAQ(0).) described in conjunction and tha conjunate conjunction and the conjunate conjunction and the co	Name of the organization					Employer identific	ation number
The organization is not a private foundation because it is: (For lines 1 through 12, check any one box) 1 A church, convention of druches decimability of form 5900.) 3 A hospital or a cooperative hospital service organization discribed in section 170(b)(1/A)(ii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1/A)(iii). 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1/A)(ii). 7 An angaization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1/A)(i). 7 An angaization that normally receives a substantial part of its support from agvernmental unit or from the general public described in section 170(b)(1/A)(i). 8 A comparization that normally receives a substantial part of its support from continuction with a land-grant college or university or a non-indigent college anguitation cells and grant college anguitation section 170(b)(1/A)(i) operated in conjunction with a land-grant college or university. 9 An anguitation that normally receives taxible income (less section 511 is a) form binareses acquired by the support from continuutions, membership fees, and grass receipts from activities related to its exempt functions, subject to carta exceptions; and (2) no more than 33-12% of its support from continuutions, membership fees, and grass receipts investment income and unrelated busines busines to test for public safety. See section 509(A)(3). Check the box of university is anon-indice set section 50	WAYWORD, INC.					27-027737	7
The organization is not a private foundation because it is: (For lines 1 through 12, check any one box) 1 A church, convention of druches decimability of form 5900.) 3 A hospital or a cooperative hospital service organization discribed in section 170(b)(1/A)(ii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1/A)(iii). 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1/A)(ii). 7 An angaization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1/A)(i). 7 An angaization that normally receives a substantial part of its support from agvernmental unit or from the general public described in section 170(b)(1/A)(i). 8 A comparization that normally receives a substantial part of its support from continuction with a land-grant college or university or a non-indigent college anguitation cells and grant college anguitation section 170(b)(1/A)(i) operated in conjunction with a land-grant college or university. 9 An anguitation that normally receives taxible income (less section 511 is a) form binareses acquired by the support from continuutions, membership fees, and grass receipts from activities related to its exempt functions, subject to carta exceptions; and (2) no more than 33-12% of its support from continuutions, membership fees, and grass receipts investment income and unrelated busines busines to test for public safety. See section 509(A)(3). Check the box of university is anon-indice set section 50	Part I Reason for Public Cha	rity Status. (All o	organizations must	comple	ete this	s part.) See instruc	ctions.
2 A school described in section 170(b)(1)(A)(ii). (Altach Schedule E, (Forn 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization thermally receives a substantial part of its support from a governmental unit of nort the general public described in section 170(b)(1)(A)(v). 9 A default search arganization described in section 170(b)(1)(A)(v). Complete Part II.) 9 A arganization that normally receives a substantial part of its support from contributions, membership fees, and grass receipts from activities related to its secupit functions. subject for on contributions, membership fees, and grass receipts from activities related to its secupit functions. subject for public safety. See section 500(A). 10 An organization organization described part III.) An organization organization described Part III.) 11 An organization described in section 170(b)(1)(A)(A)(b). Complete Part III.) Image and and operated exclusively to retain exceptions of 500(A). 12 An organization onganization acopanization anditon that normality the orga	The organization is not a private found	dation because it is: ((For lines 1 through 12,	check o	nly one	box.)	
A negatiat or a cooperative hospital service organization described in section 170(b)(1)(A)(ii). Enter the hospital's many city, and state: A medical research organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii). Enter the hospital's many city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii). Complete Part II). An organization that normally reseives a gubstantial part of its support from a governmental unit of from the general public described in section 170(b)(1)(A)(i). (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A organization organization described in section 170(b)(1)(A)(i) (Complete Part II). A organization organization described in section 170(b)(1)(A)(i) (Complete Part II). An organization organization described in section 170(b)(1)(A)(i) (Complete Part II). An organization organization described in section 50(6)(A). An organization organization described in section 50(6)(A). An organization organization organization described in section 50(6)(A). An organization organization described in section 50(6)(A). An organization organization organization described in section 50(6)(A). An organization organization organization described in section 50(6)(A). An organization organization described in section 50(6)(A). A supporting organization organization described in section 50(6)(A). A supporting organization organization section 50(6)(A) or section 50(6)(A). A supporting organizati	1 A church, convention of church	nes, or association of c	hurches described in sec	tion 1 70(b)(1)(A)((i).	
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(ii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 6 A feeral, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.) 9 An anginization that normally receives a substantial part of its support from a governmental unit described in section 170(b)(1)(A)(v). (Complete Part II.) 9 An anginization that normally receives (1) more than 33-12% of its support from contributions, membership fees, and graces receipts from discuss that and units of the support from parts and grace receiptors in the organization described in section 170(b)(1)(A)(v). 10 An organization organized and operated exclusively to test for public safety. See section 599(A). 11 An organization organized and operated exclusively for the benefit of, to perform the functions or the carry out the purposes of one organization organized and operated exclusively for the benefit of the support for organization organized and operated exclusively for the benefit of the support organization (SeGA). Check the box on inness 123 through 124 that describes the type of supporting organization and complete Part IV. Sections A and B. 11 An organization organization operated ex	2 A school described in sectio	n 170(b)(1)(A)(ii). (At	tach Schedule E (Form	990).)			
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 70(b)(1)(A)(b). (Complete Part II.) An organization that normally receives a substantial part of its support from a governmental unit of more than a general public described in section 70(b)(1)(A)(b). (Complete Part II.) An organization that normality receives a substantial part of its support from a governmental unit of more the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university. An organization that normality receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from priority in the described in section 170(b)(1)(A)(V) (Complete Part II.) An organization that normality receives (1) more than 33-1/3% of its support from contributions and advectibule that exceptions and (2) norme than 33-1/3% of its support from gross alue 33-1/3% of its support for more contributions, membership fees, and gross receipts from priority organization dependent exclusively to test for public safety. See section 599(A)(A) An organization organized and operated exclusively to test for public safety. See section 599(A)(A) a control to gravity advection of the bype of supporting organization and complete lines 12.0, 12.0, and 12.0, a	3 A hospital or a cooperative h	nospital service organ	nization described in sec	ction 170)(b)(1)(A	A)(iii).	
S An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). F An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a subdatifial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.) 9 An organization that normally receives (1) more than 33-13% of its support from contributions, membership foes, and gross receipts from activities related to its exempt functions, subject to cartian exection 511 (a), from businesses acquired by the organization after imgrass interest income that anomally receives (1) more than 33-13% of its support from contributions, membership foes, and gross receipts from activities related to its exempt functions, subject to cartian exection 59(a)(1) or section 59(a)(2). 10 An organization organized and operated exclusively to the benefit of, to perform the functions of the support for granization organized and operated exclusively to the benefit of, to perform the functions of the support organization organized and operated exclusively to the benefit of, to perform the functions of the support organization organized and operated exclusively to the benefit of, to perform the functions of the support organization organized and operated exclusively to the benefit of, to perform the functions of the support organization organized and operated exclusively to the benefit of, to perform the functions of the support organization. You must complete Part IV, Sections A and B. 11 An organization organized and operated excl	4 A medical research organiza	tion operated in conj	unction with a hospital	describe	d in sec	ction 170(b)(1)(A)(iii). E	inter the hospital's
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). 8 A community trust described in section 170(b)(1)(A)(v). (Complete Part II.) 9 An againzation that normally receives (1) more than 33-13% of its support from contributions, membership fees, and gross receipts from activities related to its evenpt functions, subject to certain exceptions; and (2) no more thans 33-13% of its support from gross investime rincore and unrelated businesses acautions of the businesses acaution by the organization after tunes of unrelated successively to test for public safety. See section 59(a)(A). 11 An organization organization adoperated exclusively to test for public safety. See section 59(a)(A). 12 An organization organization adoperated exclusively to test for public supported organization after tune date. Supporting organization activates describes the type of supporting describes the supporting organization section 59(a)(A) or section 59(a)(A). 13 An organization organization activate supervised accorbing the directors or locale(A), bypically by giving the supported organization activate describes the type of supported organization(A), bypically by giving the supported organization (A), and tag. 14 An organization organizati	name, city, and state:						
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(x). (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(x) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33-13% of its support from contributions, membership fees, and gross receipts investment income and unrelated business taxable income (less section 510(a)(2) no more than 33-13% of its support from gross investment income and unrelated business taxable income (less section 510(a)(2) no more than 33-13% of its support from gross investment income and unrelated business taxable income (less section 509(a)(2) as section 509(a)(2). 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). 12 An organization organized and operated exclusively for the banefit of, to portom the functions of, to carry out the purposes of one or more publicly supporting organization supervised, or controlled by its supported organization 509(a)(2). 12 An organization organization organization supervised or controlled by its supported organization(5), by lawing control or manage the supporting organization supervised or controlled by its supported organization(5), by lawing control or manage the supported organization(5). You must complete Part IV, Sections A and C. 12 An organization uservised an controlled in connection with its supported organization(5), by u	An organization operated for	the benefit of a colle		or opera	ated by	a governmental unit de	escribed in
An organization that hormally receives a substantial part of its support from a governmental unit of from the general public described A community trust described in section 1700()(1)(A)(vi). (Complete Part II.) A community trust described in section 1700()(1)(A)(vi) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university. In An organization that normally receives (1) more than 33-13% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) on more than 33-13% of its support from gross investment income and unrelated business taxabile income (less section 511 sub) from businesses acquired by the organization after June 30, 1975. See section 599(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 599(a)(2). An organization organized and operated exclusively to the benefit of, to perform the functions of, or to carry out the purposes of one organization organized and operated, supervised, or controlled by its support of organization. Section 599(a)(2). A supporting organization agentaled, supervised, or controlled in section 599(a)(2). Sections 599(a)(2). Type II. A supporting organization agentaled, supervised, or controlled in connection with its supported organization(s). You must complete Part IV. Sections A and B. Type II. A supporting organization agentaled in connection with its supported organization(s). Waing control or must complete Part IV. Sections A and A and Part V. Type III functionally integrated. A supporting organization operated in connection with its supported organization(s). You must complete Part IV. Sections A and A and Part V. Complete Part IV. Sections A and A and Part V. Complete Part IV. Sections A and A	6 A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).	
9 An agricultural research organization described in section 170(b)(1)(A)(k) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exemption functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from granization after than activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from granization after the name, city, and state of the college or university: 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). 12 An organization organization described in section 509(a)(2). 13 An organization organization addes the yee of supporting organization organization for granization organization of granizations described in section 509(a)(2). 14 An organization organization described in section 509(a)(2). 15 An organization organization described in section 509(a)(2). 16 Dypel to support do organizations described in section 509(a)(2). 17 Bit as a support do organization described in section 509(a)(2). 18 Type II, A supporting organization organization organization organization organiza	An organization that normally r	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	olic described
or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) nor more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one university isoported organizations devices between to support of organization and complete lines 12e. 12f. and 12g. 12 An organization organized and operated, supervised, or controlled by its supported organization. You must complete Part IV. Sections A and B. 14 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization operated in connection with, and functionally integrated. Norganization supervised or controlled in connection with, and functionally integrated. A supporting organization operated in connection with, and functionally integrated. A supporting organization operated in connection with and antentivenees requirement (see instructions). You must complete Part IV. Sections A and D, and Part V. 15 Type III functionally integrated. A supporting organization operated in connection with and supported organization(s) that is not functionally integrated. Two sequence matching wase sequence of the sup	8 A community trust described	in section 170(b)(1)	(A)(vi). (Complete Part	II.)			
or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) nor more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one university isoported organizations devices between to support of organization and complete lines 12e. 12f. and 12g. 12 An organization organized and operated, supervised, or controlled by its supported organization. You must complete Part IV. Sections A and B. 14 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization operated in connection with, and functionally integrated. Norganization supervised or controlled in connection with, and functionally integrated. A supporting organization operated in connection with, and functionally integrated. A supporting organization operated in connection with and antentivenees requirement (see instructions). You must complete Part IV. Sections A and D, and Part V. 15 Type III functionally integrated. A supporting organization operated in connection with and supported organization(s) that is not functionally integrated. Two sequence matching wase sequence of the sup	9 An agricultural research organi	ization described in se	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege
10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts investment income and unrelated business taxable income (less section 5011 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). Complete P art III. 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). Check the box on more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(5). Check the box on more publicly supported organization sections comporting organization and complete lines 1/2, 1, and 1/2. 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). Check the box on more publicly supported organization section 509(a)(1) or section 509(a)(2), bypacily by giving the supported organization (s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization supervised, or controlled by its supported organization(s), bypacily by giving the supported organization(s). The augement of the supporting organization supervised or controlled in connection with its supported organization(s). To unsust complete Part IV, Sections A and C. 11 Type II. A supporting organization organization operated in connection with a functionally integrated with, its supported organization(s). To unsust complete Part IV, Sections A and C. 12 Difference Supporting organization organization organization. 13 Type II. A supporting organization organization organization supported organization(s). To unsupported organization supported organization supported organization.	or university or a non-land-gra	nt college of agriculture	e (see instructions). Enter	r the nam			
11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one on more publicly supported organization december 509(a)(2). See section section are unclear and provide organization(s). You must complete Part V. Sections A and C. c Type III functionally integrated. A supporting organization from the IRS that it is a Type I, Type III, Type III	10 An organization that normall from activities related to its e investment income and unre	y receives (1) more t exempt functions, sul lated business taxab	han 33-1/3% of its supp bject to certain exception le income (less section	oort from	(2) no r	nore than 33-1/3% of i	ts support from aross
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(2). See section 500(a)(2). See sectin 500(a)(2). See section 500(a)(2). See section 500(a)			-	ety. See	sectior	ı 509(a)(4).	
 a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization (b) the power to require the support of the directors or trustees of the support (see instructions). Support (see instructions) indegravitat	12 An organization organized and or more publicly supported of	nd operated exclusive	ely for the benefit of, to ed in section 509(a)(1) o	perform	the fun n 509(a	nctions of, or to carry o)(2). See section 509(a	ut the purposes of one)(3). Check the box on
Imagement of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. C Type III functionally integrated. A supporting organization operated in connection with and functionally integrated with, its supported organization(s) that is not organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III functionally integrated supporting organization. f Enter the number of supported organizations. g Provide the following information about the supported organization (s). (i) Name of supported organization (ii) Type of organization (s). (iv) Name of supported organization (iii) Type of organization (s). (j) Name of supported organization (iii) Type of organization (s). (j) Name of supported organization (iii) Type of organization (s). (j) Name of supported organization (iii) Type of organization (s). (j) Name of supported organization (iii) Type of organization (s). (a Type I. A supporting organizati organization(s) the power to re	on operated, supervise gularly appoint or elec					i the supported on. You must
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III functionally integrated supporting organization. f Enter the number of supported organizations	management of the supporting	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
Implementation Impl	c Type III functionally integrated organization(s) (see instructi	. A supporting organiza ons). You must com	tion operated in connectio plete Part IV, Sections	n with, ar A, D, an	nd functio d E.	onally integrated with, its	supported
integrated, or Type III non-functionally integrated supporting organization.	functionally integrated. The o	proanization generally	v must satisfy a distribu	nnection tion requ	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see
g Provide the following information about the supported organization (i) EIN (ii) Type of organization (described on lines 1-10 above (see instructions)) (iv) Is the organization listed in your (see instructions) (v) Amount of monetary support (see instructions) (vi) Amount of other support (see instructions) (A) Yes No Yes No Image: Support (see instructions) Support (see instructions) Support (see instructions) Support (see instructions) Image: Support (see instructions) Support (integrated, or Type III non-fu	inctionally integrated	supporting organization	1.			· · · · · ,
(i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-10) above (see instructions)) (iv) Is the organization listed in your governing document? (v) Amount of monetary support (see instructions) (vi) Amount of other support (see instructions) (A) Yes No Yes No Vi) Amount of other support (see instructions) (vi) Amount of other support (see instructions) (B) Image: Comparison of the support of the support (see instructions) Image: Comparison of the support (see instructions) Image: Compari							
(described on lines 1-10) above (see instructions)) organization listed in your governing document? support (see instructions) support (see instructions) (A) // // // // // // (B) // // // // // (C) // // // // // (D) // // // // // (E) // // // // //	g Provide the following informatio	n about the supporte	d organization(s).			Γ	i .
(A) (A) (A) (A) (B) (B) (C) (C) (C) (C) (C) (D) (C) (C) (E) (C) (C)	(i) Name of supported organization	(ii) EIN	(described on lines 1-10	organizat in your g	ion listed overning	(v) Amount of monetary support (see instructions)	
(B)				Yes	No		
(C) (C) <td>(A)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(A)						
(D) (E)	<u>(</u> B)						
(E)	(C)						
	(D)						
Total	<u>(E)</u>						
	Total						

	dule A (Form 990) 2023	WAYWORD,				27-027737	
Par	t II Support Schedule for	Organizations	Described in	Sections 170(b)(1)(A)(iv) an	d 170(b)(1)(A)	(vi)
	(Complete only if you checked organization fails to qualify u	the box on line 5, 7	7, or 8 of Part I or i ted below please	if the organization	failed to qualify une	der Part III. If the	
Soc	tion A. Public Support		ieu below, pieuse		•)		
	ndar year (or fiscal year	(2) 2010	(b) 2020	(a) 2021	(4) 2022	(a) 2022	(f) Total
begi	nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(1) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	155,227.	187,742.	303,886.	162,688.	182,850.	992,393.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	155,227.	187,742.	303,886.	162,688.	182,850.	992,393.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						992,393.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	155,227.	187,742.	303,886.	162,688.	182,850.	992,393.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						992,393.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and						
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						100.00%
15	Public support percentage from 2	2022 Schedule A,	Part II, line 14			15	100.00%
16a	33-1/3% support test–2023. If the and stop here. The organization	he organization di qualifies as a pub	d not check the b licly supported or	ox on line 13, and rganization	d line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test–2022. If th and stop here. The organization	e organization did qualifies as a put	l not check a box blicly supported o	on line 13 or 16a rganization	i, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	box and stop here	Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-and I-circumstances te	nd-circumstances est. The organizat	test, check this t ion qualifies as a	pox and stop here publicly supporte	Explain in Part d organization	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	13, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions
BAA			TEEA0402L	08/14/23		Schedule	A (Form 990) 2023

WAYWORD, INC.

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is						
	related to the organization's						
_	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1,						
	2, and 3 received from						
	disqualified persons.						
D	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.).						
Sec	tion B. Total Support			-			
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
1 0 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is	for the organization	on's first, second	third, fourth, or t	ifth tax year as a	section 501(c)(3)	
	organization, check this box and						
	tion C. Computation of Pu						
	Public support percentage for 20						010
16	Public support percentage from	2022 Schedule A,	Part III, line 15.	<u></u>	<u></u>	16	00
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	e			
17	Investment income percentage f	or 2023 (line 10c,	column (f), divid	ed by line 13, col	umn (f))	17	0\0
18	Investment income percentage f	rom 2022 Schedu	le A, Part III, line	17		18	0/0
19a	33-1/3% support tests-2023. If	the organization o	lid not check the	box on line 14, a	nd line 15 is more	than 33-1/3%, an	d line 17 🖳
	is not more than 33-1/3%, check						
b	33-1/3% support tests — 2022. If the line 18 is not more than 33-1/3%						
20	Private foundation. If the organi				•		
20	i mate ioundation. It the organi			, , , , , , , , , , , , , , , , , , ,	moon uns bux and		· · · · · · · · · · · · · · · · · · ·

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 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b			
	and 3c below.	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and ElN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
	b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine			
	whether the organization had excess business holdings.)	10b		

Pa	rt IV Supporting Organizations (continued)		ē.
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
á	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,		
	the governing body of a supported organization? 11a		
ł	A family member of a person described on line 11a above? 11b		
0	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c		

Section B. Type I Supporting Organizations

Schedule A (Form 990) 2023

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*

WAYWORD, INC.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's necesses at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

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Page 5

Yes

Yes

No

No

Yes

1

2

1

No

1 Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA

Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza		1-027 ed)	<u>_</u>
	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of		IS.		
	in excess of income from activity		,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati	on is responsive (provide	e details		
9	in Part VI). See instructions.			8	
				9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2023	ons	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2023				
	From 2018				
	From 2019				
	From 2020				
	From 2021				
	From 2022				
1	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$ Applied to underdistributions of prior years				
	Applied to 2023 distributions of prior years				
	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
C	Excess from 2021				
d	Excess from 2022				
e	Excess from 2023				

Schedule A (Form 990) 2023

Schedule A (Form 990) 20	WAYWORD, INC.	27-0277377	Page 8
B, lines 3a, and	lemental Information. Provide the explanations required by Part II, I 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, a 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part I 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, a 5, and 6. Also complete this part for any additional information. (See instr	V, Section E, lines 1c, 2a, 2b, and 8; and Part V, Section E,	

Schedule B (Form 990)

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information	on.	
Name of the organization		Employer identification number	
WAYWORD, INC.		27-0277377	
Organization type (check	k one):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a priva	te foundation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private for	oundation	
	501(c)(3) taxable private foundation		

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the Х regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)	1 1	Page 2
Name of organization	Employer identification number	
WAYWORD, INC.	27-0277377	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	HAROLD AND PAM FUSON 769 NARDO ROAD ENCINITAS, CA 92024	\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE SCHIEVELBEIN FAMILY FOUNDATION 324 DOCKSIDE LN, #63 KEY LARGO, FL 33037	\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990) (2023)		1	Page 3
Name of organization		tification n	umber
WAYWORD, INC.	27-0277	377	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

rartii	NONCASH Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	N/A						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 s					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$ 					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
AA	TEEA0703L 08/09/23	Schedule	 B (Form 990) (202				

	B (Form 990) (2023)		<u> </u>			
Name of orga	anization D, INC.		Employer identification number 27-0277377			
Part III		contributions to organiz	ations described in section 501(c)(7), (8),			
	or (10) that total more than \$1,000 fo the following line entry. For organizations com contributions of \$1,000 or less for the year. (E Use duplicate copies of Part III if additional sp	r the year from any one con poleting Part III, enter the total of inter this information once. See in	exclusively religious, charitable, etc.,			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Farti	<u>N/A</u>					
			+			
		(e) Transfer of gift				
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	of gift Relationship of transferor to transferee			
() N						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
			+			
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee			
RVV		TEEA0704L 08/09/23	Schedule B (Form 990) (2023)			

Department of the Treasury Internal Revenue Service

Name of the organization WAYWORD, INC

OMB No. 1545-0047
2023
Open to Public

Employer identification number 27-0277377

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

WAYWORD INC. PRODUCES AND DISTRIBUTES "A WAY WITH WORDS" -- THE POPULAR PUBLIC RADIO SHOW ABOUT LANGUAGE - THE PROGRAM REACHES HUNDREDS OF THOUSANDS OF LISTENERS OVER THE AIR IN 336 CITIES AND THOUSANDS MORE ONLINE. WE HAVE BUILT A ROBUST ONLINE COMMUNITY OF 272,000+ FOLLOWERS VIA FACEBOOK, TWITTER, 4 MILLION PODCAST DOWNLOADS PER YEAR AND A 54,000+ QUARTERLY EMAIL NEWSLETTER.

OUR MISSION IS TO EDUCATE, INSPIRE, AND CONNECT SPEAKERS OF THE ENGLISH LANGUAGE ACROSS GENERATIONS -- AND AROUND THE WORLD. EACH WEEK ON "A WAY WITH WORDS," LANGUAGE EXPERTS MARTHA BARNETTE AND GRANT BARRETT ANSWER CALLERS' QUESTIONS ABOUT WORDS AND HOW WE USE THEM, INCLUDING: WORD AND PHRASE HISTORIES, DIALECTS, SLANG, GRAMMAR, BOOKS AND WRITING, THE INTERSECTION OF LANGUAGE AND CULTURAL DIVERSITY, AND LINGUISTIC HEIRLOOMS PASSED DOWN AMONG FAMILIES.

WE FIRMLY BELIEVE THAT INFORMED, THOUGHTFUL DISCUSSION ABOUT WORDS AND HOW WE USE THEM HELPS CONTRIBUTE TO THE LARGER GOAL OF CREATING A CIVIL SOCIETY. THE STORIES WE HEAR FROM LISTENERS CONFIRM THAT WE'RE HELPING TO CULTIVATE THEIR INTELLECTUAL CURIOSITY, SERVE DIVERSE COMMUNITIES, AND PROMOTE LIFELONG LEARNING.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

WAYWORD INC. PRODUCES AND DISTRIBUTES "A WAY WITH WORDS" -- THE POPULAR PUBLIC RADIO SHOW ABOUT LANGUAGE - THE PROGRAM REACHES HUNDREDS OF THOUSANDS OF LISTENERS OVER THE AIR IN 336 CITIES AND THOUSANDS MORE ONLINE. WE HAVE BUILT A ROBUST ONLINE COMMUNITY OF 272,000+ FOLLOWERS VIA FACEBOOK, TWITTER, 4 MILLION PODCAST DOWNLOADS PER YEAR AND A 54,000+ QUARTERLY EMAIL NEWSLETTER.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

ACROSS GENERATIONS -- AND AROUND THE WORLD. EACH WEEK ON "A WAY WITH WORDS," LANGUAGE EXPERTS MARTHA BARNETTE AND GRANT BARRETT ANSWER CALLERS' QUESTIONS ABOUT WORDS AND HOW WE USE THEM, INCLUDING: WORD AND PHRASE HISTORIES, DIALECTS, SLANG, GRAMMAR, BOOKS AND WRITING, THE INTERSECTION OF LANGUAGE AND CULTURAL DIVERSITY, AND LINGUISTIC HEIRLOOMS PASSED DOWN AMONG FAMILIES.

WE FIRMLY BELIEVE THAT INFORMED, THOUGHTFUL DISCUSSION ABOUT WORDS AND HOW WE USE THEM HELPS CONTRIBUTE TO THE LARGER GOAL OF CREATING A CIVIL SOCIETY. THE STORIES WE HEAR FROM LISTENERS CONFIRM THAT WE'RE HELPING TO CULTIVATE THEIR INTELLECTUAL

CURIOSITY, SERVE DIVERSE COMMUNITIES, AND PROMOTE LIFELONG LEARNING.

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

MICHAEL BRESLAUER AND STEFANIE LEVINE ARE HUSBAND AND WIFE

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TREASURER REVIEWS THE RETURN FILING AND CORDINATES ALL COMMENTS FROM THE BOARD

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICTS OF INTEREST ARE REVIEW AT EVERY REGULAR BOARD MEETING

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES BOARD APPROVES AND REVIEWS COMPARABLE DATA IN SETTING COMPENSATION AMOUNTS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

Date Accept	ed				DO NOT MAIL	THIS FORM TO THE FTB
TAXABLE Y	EAR Califor	nia e-file R	eturn Author	rization for	I	FORM
2023	Exem	ot Organiza	tions			8453-EO
Exempt Organiz						Identifying number
WAYWORD	, INC.					27-0277377
	ectronic Return In					
			ble income (Form 199,		-	
			8 or Form 109, line 14 line 9)			
	•	•				
	•	,				
Part II So	ettle Your Accour	nt Electronically	for Taxable Year	2023		
	rect Deposit of refund	-				
7 EI	ectronic funds withdra	wal 7a Amoun	t	7b Withdray	wal date (mm/dd/yy	уу)
Part III Sc	hedule of Estimated	Tax Payments for T	axable Year 2024 (The	se are NOT installment	payments for the current	amount the exempt organization owes.
			First Payment	Second Paymer		
8 Amour						
	awal Date					
	· · · · ·	on (Have you verified	ed the exempt organiz	ation's banking info	ormation?)	
	g number			o - i		
	nt number		1	2 Type of account:	Checking	Savings
	eclaration of Offic		attlad as designated in	- Dort II. If Labook	Dort II hav 6 I day	clare that the bank account
electronic fu account spe Under penalt return origin correspondii organization' Tax Board (for the tax li statements b	Inds withdrawal for the orified in Part IV. ies of perjury, I declare hator (ERO), transmitte ng lines of the exemp s return is true, correct, FTB) does not receive ability and all applica e transmitted to the FTI	that I am an officer of er, or intermediate s t organization's 202 and complete. If the full and timely pay ble interest and per 3 by the ERO, transm	ine 7a and any estima of the above exempt org service provider and th 3 California electronic exempt organization is ment of the exempt or	ted payment amou anization and that the amounts in Part return. To the bes filing a balance due ganization's tax lia exempt organizatio rvice provider. If the der the reason(s) for t	Ints listed on Part I the information I provi I above agree with t of my knowledge a return, I understand ability, the exempt of processing of the exempt	the amounts on the and belief, the exempt that if the Franchise organization will remain liable npanying schedules and t organization's return or
Sign	Signature of officer		Data	CFO		
Here Part VI	5	tronic Return (Date Driginator (ERO) a		or Soo instruction	c
I declare that the best of r organization officer's sign forms and in Authorized e exempt organ under penal statements,	at I have reviewed the my knowledge. (If I a s return. I declare, he nature on form FTB 84 nformation that I will f e-file Providers. I will I nization return is filed, w ties of perjury, I decla	above exempt orga m only an intermed owever, that form F 453-EO before trans ile with the FTB, an keep form FTB 8453 whichever is later, an ire that I have exam	anization's return and t iate service provider, I TB 8453-EO accurately smitting this return to t d I have followed all of 3-EO on file for four ye d I will make a copy ava- nined the above exemption	that the entries on understand that I y reflects the data he FTB. I have pro ther requirements of ears from the due of illable to the FTB up of organization's re	form FTB 8453-EO am not responsible on the return.) I hav vided the organizat described in FTB Po date of the return o on request. If I am a turn and accompan	are complete and correct to for reviewing the exempt ve obtained the organization ion officer with a copy of all ub. 1345, 2023 Handbook for r four years from the date the lso the paid preparer,
500	ERO's GARY	KORNFELD		Date	Check if also paid preparer X Check self- emplo	
ERO Must	Firm's name (or yours	-		PAS		Firm's FEIN
Sign	if self-employed) and address	2067 1ST AVENUE		33-0578780 ZIP code 92101		
Under nenalties	of periury. I declare that I h	SAN DIEGO	rganization's return and acco	mnanving schedules and	CA statements and to the h	^{ZIP code} 92101 lest of my knowledge and belief, they
			information of which I have		statements, and to the b	שלווסו או אוטשובעשב מווע שבווכו, נוולא
Paid	Paid preparer's signature			Date	Check if self-employed	Paid preparer's PTIN
Preparer Must	Firm's name					Firm's FEIN
Sign (or yours if self- employed) and address						ZIP code

TAXABLE YEARCalifornia Exempt Organization2023Annual Information Return

FORM **199**

	-> Ann	iual Information Retu	irn					199
Calendar Ye	ear 2023 or fiscal y	/ear beginning (mm/dd/yyyy)		, and ending (mm/dd/yyyy)			
Corporation/Or	rganization name					(California corporation n	umber
WAYWORI	D, INC.						3208840	
Additional info	rmation. See instruction	ns.					EIN	
Street address	s (suite or room)						27-0277377 PMB no.	
	OX 632721					'	MB H0.	
City					State		ZIP code	
SAN DI					CA		92163	
Foreign countr	y name				Foreign province/state/county		Foreign postal code	
 B Amended C IRC Section D Final information ● □ D Enter date E Check accord 1 x 0 F Federal ref 	d return	Yes Yes Yes Surrendered (Withdrawn) ☐ Merged/Re 	-	not reported to t J If exempt under organization eng See instructions K Is the organization If "Yes," enter the nonmember source	tion have any changes to its i he FTB? See instructions R&TC Section 23701d, has th aged in political activities? on exempt under R&TC Secti e gross receipts from rces	ie 	●	X No X No X No X No
	her 990 series group filing? See instr	uctions • TYes	X No	M Did the organiza	tion file Form 100 or Form 10)9 to rej	port	
Gisunsay	group ming: See msu				on under audit by the IRS or			X No
	ganization in a group what is the parent's na	exemption	X No	audited in a prio	r year?		····· • Yes	X No
11 163, 1		ine:		O Is federal Form	1023/1024 pending?		Yes	No
				Date filed with I	RS			
Part I	Complete Part I	unless not required to file this form	See Ger	neral Information	B and C			
ιαιτι	-	s or receipts from other sources. Fro				1	93	3,250.
		s and assessments from members ar				-	0.	<i>,</i> 230.
Receipts		ributions, gifts, grants, and similar a					183	3,350.
and Revenues		s receipts for filing requirement test.			•		100	,,
ine renues	•	ust be completed. If the result is les		Ũ	eral Information B •	4	266	5,600.
		ods sold						,
	-	ner basis, and sales expenses of ass						
		Add line 5 and line 6				7		
	8 Total gross	s income. Subtract line 7 from line 4.			• • • • • • • • • • • • • • • • • • •	8	266	5,600.
Expenses	9 Total expe	nses and disbursements. From Side	2, Part II	, line 18	• • • • • • • • • • • • • • • • • •	9	245	5,474.
Expenses	10 Excess of	receipts over expenses and disburse	ments. S	ubtract line 9 fro	m line 8 •	10	21	,126.
	11 Total paym	nents			• • • • • • • • • • • • • • • • • •	11		
		ee General Information K			•	12		
	13 Payments	balance. If line 11 is more than line	12, subtra	act line 12 from I	ine 11•	13		
Dovmonto		lance. If line 12 is more than line 11	, subtract	t line 11 from line	● 12 ●	14		
Payments	15 Penalties a	and interest. See General Information	n J			15		
	16 Balance due.	Add line 12 and line 15. Then subtract line 11	from the re	esult) 16		0.
Sign	Under penalties of percorrect, and complete	rjury, I declare that I have examined this return, in Declaration of preparer (other than taxpayer) is	ncluding acc based on a	companying schedules Il information of which	and statements, and to the be preparer has any knowledge.	st of my	knowledge and belief,	it is true,
Here	Signature of officer	Т	Fitle		Date	1	 Telephone 	
	of officer		CFO	Data			619-890-427	75
	Preparer's			Date	Check if self-	ηĹ		
Paid Preparer's		RY KORNFELD			employed	<u> </u>	P00045948 ● Firm's FEIN	
Use Only	Firm's name (or yours, if	KORNFELD AND ASSOCIATI	ES CPA	12			-	
	self-employed) and address	2067 1ST AVENUE					33-0578780 ● Telephone	
		SAN DIEGO, CA 92101					(619) 563-8	3000
	May the FTB di	scuss this return with the preparer sl	hown abo	ove? See instruct	ions		X Yes	No

27-0277377

WAYV Part	11	Org	INC . anizations with gross receipts of rdless of amount of gross receipts -	more than \$50,000 and p - complete Part II or furnish	rivate foundations substitute informatio	on.	27-0	277377
		1	Gross sales or receipts from all				1	
		2	Interest				2	
_		3	Dividends	3				
Receip from	ots	4	Gross rents	4				
Other		5	Gross royalties	5				
Sourc	es	6	Gross amount received from sal	6				
		7	Other income. Attach schedule.	7	83,250.			
		8	Total gross sales or receipts from other	8	83,250.			
		9	Contributions, gifts, grants, and similar a		9			
		10	Disbursements to or for member				10	
		11	Compensation of officers, direct				11	184,495.
		12	Other salaries and wages				12	101/155.
Expen	ses	13	Interest				13	
and Disbu	rse-	14	Taxes				14	15,850.
ments		15	Rents			-	15	15,850.
		16	Depreciation and depletion (See				16	
		17	Other expenses and disburseme				17	45 100
			Total expenses and disbursements. Add				17	45,129.
Caba	ماررام	18	Balance Sheet	-			-	245,474.
Sche		: L	Balance Sheet	Beginning of ta			of taxab	
Asset				(a)	(b) 103,318	(c)		(d) 124,444.
• •			receivable		103,310	•		124,444.
_			zeivable				•	
							•	
			state government obligations				•	
			in other bonds				•	
7	nvestrr	ients	in stock				•	
			ns				•	
		-	nents. Attach schedule				•	
-			assets.					
	•		lated depreciation.					
							•	
			Attach schedule.				•	
					103,318			124,444.
			net worth		105,510	•		121/111.
			able				•	
			s, gifts, or grants payable.				•	
			otes payable				•	
			ayable				•	
			es. Attach schedule.					
			or principal fund		103,318		•	124,444.
			pital surplus. Attach reconciliation.		105,510	•	•	121/111.
			nings or income fund.				•	
			ties and net worth		103,318	•		124,444.
Sche	dule	M-	1 Reconciliation of income per Do not complete this schedule		eturn		50,000.	
1 1	Net inc	ome r	er books			on books this year not inclu		
2 F	ederal	incor	ne tax			tach schedule		
3 E	xcess	of caj	oital losses over capital gains		8 Deductions in thi	s return not charged		
			ecorded on books this year.		against book inco			
ŀ	Attach :	sched	ule)				
5 E	xpense	es rec	orded on books this year not deducted			and line 8		
			. Attach schedule		10 Net income p			
6 1	Total. A	il bb.	ne 1 through line 5	21,126.	Subtract line	9 from line 6		21,126.

059

3652234

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

CALIFORNIA COPY Schedule of Contributors

OMB No. 1545-0047

2023

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number
WAYWORD, INC.		27-0277377
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundati	on
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 Х or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)	1 1	Page 2
Name of organization	Employer identification number	
WAYWORD, INC.	27-0277377	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	HAROLD AND PAM FUSON 769 NARDO ROAD ENCINITAS, CA 92024	\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE SCHIEVELBEIN FAMILY FOUNDATION 324 DOCKSIDE LN, #63 KEY LARGO, FL 33037	\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990) (2023)	1	1	Page 3
Name of organization	Employer iden	tification n	umber
WAYWORD, INC.	27-0277	377	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

rartii	NONCASH Property (see instructions). Use duplicate copies of Part II if additio	nai space is needed.	space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	N/A						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 s					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		 \$ 					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
AA	TEEA0703L 08/09/23	Schedule	 B (Form 990) (202				

	B (Form 990) (2023)		<u> </u>							
Name of orga	anization D, INC.		Employer identification number 27-0277377							
Part III		contributions to organiz	ations described in section 501(c)(7), (8),							
	or (10) that total more than \$1,000 fo the following line entry. For organizations com contributions of \$1,000 or less for the year. (E Use duplicate copies of Part III if additional sp	r the year from any one con poleting Part III, enter the total of inter this information once. See in	exclusively religious, charitable, etc.,							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
Farti	<u>N/A</u>									
			+							
		(e) Transfer of gift								
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
	(e) Transfer of gift									
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transferee							
() N										
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
			+							
	(e) Transfer of gift									
	Transferee's name, address,	Relationship of transferor to transferee								
RVV		TEEA0704L 08/09/23	Schedule B (Form 990) (2023)							

2023

CALIFORNIA STATEMENTS

PAGE 1

WAYWORD, INC.

27-0277377

STATEMENT 1 FORM 199, PART II, LINE 7 OTHER INCOME PROGRAM SERVICE REVENUE	\$ <u>83,250.</u> 83,250.
STATEMENT 2 FORM 199, PART II, LINE 17 OTHER EXPENSES ACCOUNTING FEES. DISTRIBUTION FEE. DONOR DATABASE. INSURANCE INTERNET/WEB. MARKETING. MERCHANT FEES OFFICE EXPENSES PAYROLL SERVICE FEES. PAYROLL SERVICE FEES. PRODUCTION COSTS. STUDIO EQUIPMENT. TAXES AND LICENSES. TELEPHONE. TOUR EXPENSE.	1,500. 6,171. 4,943. 5,348. 11,975. 4,525. 316. 706. 168. 3,000. 299. 75. 4,993. 1,110. 45,129.

STATE OF CALIFORNIA

RRF-1 (Rev. 01/20/2024)

MAIL TO: Registry of Charities and Fundraisers P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 I Street Sacramento, CA 95814

WEBSITE ADDRESS: www.oag.ca.gov/charities

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

DEPARTMENT OF JUSTICE

(For Registry Use Only)

PAGE 1 of 5

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, and 310

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

		Check if:							
WAYWORD, INC. Name of Organization					Change of address				
name of Organization				Amended report					
List all DBAs and names the organization uses or has used				Organization requests email notifications					
P.O. BOX 632721									
Address (Number and Street)				State Charity	Registration Number <u>CT-015866</u>	2			
SAN DIEGO, CA 92163 City or Town, State, and ZIP Code				Corporation o	r Organization No. 3208840				
619-890-4275	SLEVI	NE@WAYWORDRADIO	.ORG		<u></u>				
					oyer ID No. <u>27-0277377</u>				
ANNUAL REG	ISTRATION	RENEWAL FEE SCHEDU Make Check Payable to			s. sections 301-307, and 310) e				
Total Revenue	Fee	Total Revenue		Fee	Total Revenue	E	ee		
Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	\$25 \$50 \$75	Between \$250,001 and \$ Between \$1,000,001 and Between \$5,000,001 and	l \$5 mill	ion \$200	Between \$20,000,001 and \$100 milli Between \$100,000,001 and \$500 mil Greater than \$500 million	lion \$1	800 1,000 1,200		
PART A - ACTIVITIES									
For your most recent full acc	ounting peri	od (beginning 1/0	01/23	ending	<u>12/31/23</u>) list:				
Total Revenue \$ (including noncash contributions)	266,60	0. Noncash Contributi	ions \$		0. Total Assets \$12	24.44	44.		
						,	<u></u>		
Program Expe	nses Ş	220,667.	-	Total Expense	s\$ <u>245,474.</u>				
PART B – STATEMENTS R	EGARDIN	G ORGANIZATION D	URING	G THE PERI	OD OF THIS REPORT				
Note: All questions must be answ providing an explanation an	ered. If you d details for	answer "yes" to any of th reach "yes" response. Ple	e quest ease rev	ions below, yo /iew RRF-1 ins	ou must attach a separate page structions for information required.	Yes	No		
1 During this reporting period, were there a trustee thereof, either directly or with an e	ny contracts, loa entity in which a	ans, leases or other financial tran ny such officer, director or trust	nsactions l ee had any	between the organi y financial interest	ization and any officer, director or ?		Х		
2 During this reporting period, was there an	y theft, embezz	ement, diversion or misuse of th	ne organiza	ation's charitable p	property or funds?		Х		
3 During this reporting period, wer	e any organi	zation funds used to pay	any per	nalty, fine or ju	dgment?		Х		
4 During this reporting period, wer coventurer used?	e the service	es of a commercial fundraiser,	fundrai	sing counsel fo	or charitable purposes, or commercial		Х		
5 During this reporting period, did	the organiza	tion receive any governm	nental fu	nding?			Х		
6 During this reporting period, did	the organiza	tion hold a raffle for chari	itable pı	urposes?			Х		
7 Does the organization conduct a	vehicle dona	ation program?					Х		
8 Did the organization conduct an generally accepted accounting p	independent rinciples for	audit and prepare audite this reporting period?	ed financ	cial statements	in accordance with		Х		
9 At the end of this reporting period	d, did the or	ganization hold restricted ne	et assets,	while reporting	g negative unrestricted net assets?		Х		
	I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.								
		FANIE LEVINE		CFO					
Signature of Authorized Agent	Printed	Name		Title	Date				

Form	990
Form	220

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public

No

OMB No. 1545-0047 2023

Depa Interr	rtment nal Rev	of the Treasury enue Service		Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.									Inspection				
	For the 2023 calendar year, or tax year beginning , 2023, and ending										, 20						
В	Check	eck if applicable: C											D Employer identification number				_
	A	ddress change	WAYWO	YWORD, INC.									27	-0277	1377		
	N	ame change	P.O.	D. BOX 632721									E Telephone number				_
	In	itial return	SAN I	DIEGO, CA 92163									619-890-4275				
	Fir	nal return/terminated															
	A	mended return											G Gross receipts \$ 266,600.				
	A	oplication pending	F Name	and add	lress of prir	ncipal	officer:					H(a) Is this	a group re	turn for su	bordinates?	Yes X No	
			SAME	AS C	ABOV	Έ						H(b) Are all If "No,"	subordina	tes includ	ed?	Yes	С
I	Tax-	exempt status:	X 501(c		501(c))	(insert no.)	4947(a)(1)	or	527	II INO,	allacii a i	ISL. SEE II	ISTRUCTIONS.		
J	We	bsite: WW			RADIO	.OR	RG	· · ·				H(c) Group	exemption	number			
Κ	Forn	n of organization:	X Corpo	oration	Trust		Association	Other		L Year	of formati	on: 200	9 N	State of	legal domicil	e: CA	_
Pa	rt I	Summar	у														_
	1	Briefly descri	be the o	rganiza	ation's m	nissio	on or most	t significant	activities:	SEE	SCHEI	DULE O					
e																	
anc																	_
Governance	_			<u> </u>		<u> </u>											_
<u>Sov</u>	2	Check this bo						ued its ope							ssets.		_
8	3 4	Number of vo Number of in															5
es	5	Total number															0 4
Activities &	6	Total number															4 0
Act	7a	Total unrelate														0	-
	b	Net unrelated	l busines	ss taxa	ble incor	me f	rom Form	990-T, Parl	I, line 11.					. 7b		0	_
Revenue												P	rior Yea	ar	Curi	rent Year	
	8	Contributions											162,	688.		183,350	
	9	Program serv											73,	,453.		83,250	
	10																
	11																_
	12	Total revenue			-								236,	,141.		266,600	<u>.</u>
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3).															
	14			for members (Part IX, column (A), line 4)													
ŝ	15		•	npensation, employee benefits (Part IX, column (A), lines 5-10)									227,	,226.		200,345	•
Expenses	16a	Professional	fundrais	ing fee	s (Part I	Х, с	olumn (A)	, line 11e)				·					_
xpe	b	Total fundrais	sing exp	enses	(Part IX,	colu	umn (D), li	ine 25)			391.						
ш	17	Other expense	ses (Part	art IX, column (A), lines 11a-11d, 11f-24e)								54,	710.		45,129		
	18	Total expens	es. Add	Add lines 13-17 (must equal Part IX, column (A), line 25)								281,	,936.		245,474		
	19	Revenue less	expens	penses. Subtract line 18 from line 12									-45,	,795.		21,126	
c or											Beginnir	ng of Curr	ent Year	End	l of Year	_	
sets alan	20	Total assets											103,	,318.		124,444	
Net Assets or Fund Balances	21	Total liabilitie	s (Part)	K, line	26)									0.		0	
Fun	22	Net assets or	fund ba	lances	. Subtra	ct lir	ne 21 from	line 20					103,	318.		124,444	
Pa	rt II	Signatur	e Bloc	k													_
Unde	r penal	Ities of perjury, I de eclaration of prepa	eclare that	have ex	amined this	s retur	rn, including a	ccompanying s	chedules and st	atements	s, and to	the best of m	ny knowled	ge and be	lief, it is true	, correct, and	_
comp	nete. D	eclaration of prepa	irer (other t		er) is based	1 011 8	an mornation	or which prepa	rer has any kno	wiedge.							
		Signature of	officer									Date					
Sig	In										_						
He	re	STEFAI			1						С	FO					
		Type or prin					Den			-	4.				DTIN		
Print/Type p Paid GARY B						Preparer's si	-		Da	te		Check	if	PTIN			
								ORNFELD					self-empl	oyed	P0004	5948	
Preparer Use Only Firm's nam				ORNF				ATES CP	AS								
					1ST A								Firm's El		-05787		
			S	AN D	IEGO,	CA	92101						Phone no	. (61	9) 563	-8000	

May the IRS discuss this return with the preparer shown above? See instructions X Yes Form 990 (2023) BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0101L 08/23/23

_	n 990 (2023)	/				27-027737	7	Pag	e 2
Par				ice Accomplishments	D				37
1				sponse or note to any line in this	Part III				Х
1	-	ribe the organi	zation's missio	1:					
	SEE_SCHI	EDOLE 0							
2	Did the orga	nization underta	ke any significar	nt program services during the year	which were not listed on the prior				
							Yes	X N	0
		cribe these new					L		
3	Did the orga	anization cease	e conducting, or	make significant changes in how	v it conducts, any program servi	ces?	Yes	X N	0
	lf "Yes," des	cribe these char	nges on Schedul	e O.			L		
4	Section 501	e organization's I (c)(3) and 501 e, if any, for ea	(c)(4) organizat	ce accomplishments for each of ions are required to report the ar vice reported.	its three largest program service nount of grants and allocations	es, as measure to others, the t	ed by ex otal exp	penses, enses,	š. ,
4a	(Code:) (Expe	enses \$	220,667. including grants o	f \$ 500.)(Rev	venue \$)
	TO PROM	OTE AND E	LEVATE THE	E PUBLIC'S UNDERSTAND	ING OF THE ENGLISH I	ANGUAGE B	Y		_
				EDUCATIONAL ORGANIZAT				ONS	
	AND EDU	CATIONAL	INSTITUTIO	DNS. WE ARE COMMITTED	TO PROMOTING LIFELC	NG LEARNI	NG AN	ID	
	INFORME	DISCUSS	ION ABOUT	LANGUAGE IN AN EXPAN	DING GLOBAL COMMUNIT	Υ <u>.</u>			
			<u>,</u>			~			<u> </u>
4b	(Code:) (Expe	enses \$	including grants o	f \$) (Rev	venue \$			_)
4c	(Code:) (Expe	enses \$	including grants o	f \$) (Rev	venue \$)
			·			·			_`
						· ·			
						· ·			
		ana armite i m	accertite O -						
4d		am services (D) (Dourorus C		、		
1.	(Expenses	\$		including grants of \$) (Revenue \$)		
4e	i utai progra	am service expe	enses	220,667.			Form (00 (00	<u></u>

 Form 990 (2023)
 WAYWORD, INC.

 Part IV
 Checklist of Required Schedules

27 -	0277377	

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		Х
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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Form 990 (2023)

Form 990	(2023)	WAYWORD,	INC

Page 4

Par	t IV Checklist of Required Schedules (continued)			- 5 -
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disgualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 10			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		-	
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.		Х
	Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue gualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		1
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	<u> </u>		+
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
17	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
BAA	TEEA0105L 08/23/23	Form	990	(2023)

Form 990 (2023)

Pa	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b b a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char	elow	, and	d for
	Schedule O. See instructions.	0		
_	Check if Schedule O contains a response or note to any line in this Part VI			. Х
Sec	ction A. Governing Body and Management		Vee	Na
1a	a Enter the number of voting members of the governing body at the end of the tax year 1a 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 1a		Yes	No
t	b Enter the number of voting members included on line 1a, above, who are independent 1b			
2		2	Х	
3	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4				v
5	since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5		X X
6	Did the organization have members or stockholders?	6		X
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
Ł	• Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8a	X	
1 9	• Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	8b	Х	
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)
10		10	Yes	No
	 a Did the organization have local chapters, branches, or affiliates? b f "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 	10a		Х
	operations are consistent with the organization's exempt purposes?	10b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O		37	
	 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 	12a	Х	
	to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE. SCHEDULE . Q	12c	Х	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official.	15a	v	Х
Ľ	• Other officers or key employees of the organizationSEE . SCHEDULE . O	15b	Х	
16a	 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
Ł	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the provide th	10		
Ser	organization's exempt status with respect to such arrangements?	16b		
-	List the states with which a copy of this Form 990 is required to be filed NONE			
18)1(c)(3	s)s on	ly)
	Own website Another's website Upon request Other (explain on Schedule O)			
19	the public during the tax year. SEE SCHEDULE O	ble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
BAA	STEFANIE LEVINE P.O. BOX 632721 SAN DIEGO CA 92163 619-890-4275 TEEA0106L 08/23/23	Form	990 ((2023)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	orm 990 (2023) WAYWORD, INC.		27-0277377	Page 7
Observation of the state of the	art VII Compensation of Officers, Direct Independent Contractors	ors, Trustees, Key Employees, Highes	t Compensated Employee	s, and
Check if Schedule O contains a response or note to any line in this Part VII	Check if Schedule O contains a response	or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	ection A. Officers, Directors, Trustees, K	ey Employees, and Highest Compensa	ated Employees	
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of 	ganization's tax year.		-	

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A) Name and title	(B)	(do r	F not che	Positio	on ore tha	an one ooth an	(D) Reportable	(E) Reportable	(F)
	Average hours	office	er and	a dire			compensation from the organization (W-2/1099-	compensation from related organizations (W-2/1099-	Estimated amount of other compensation from
	per week (list any hours for	Individual trustee or director	nstitu	Officer	employee Kev employee	orm	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the organization and related
	related organiza-	dual ecto	tion	4 7	nple	er st co			organizations
	tions below	r trus	al tri	100	Ovee	ompe			
	dotted line)	tee	Institutional trustee			Highest compensated			
			Ű			led			
(1) MARTHA BARNETTE	30_						CO C 47	0	0
VP/OFFICER	0		<i>2</i>	X			60,647.	0.	0.
<u>STEFANIE_LEVINE</u> CFO/OFFICER	<u>_30</u> _	-						0	0
(3) GRANT BARRETT	0 20		4	X			50,000.	0.	0.
CEO/OFFICER	0			X			48,333.	0.	0.
(4) MICHAEL BRESLAUER	0			~		_	40,000.	0.	0.
VP/OFC/DIRECTOR	0	Х		X			0.	0.	0.
(5) RICK SEIDENWURM	0								<u> </u>
DIRECTOR	0	Х					0.	0.	0.
(6) BETTY WILLIS	0								
DIRECTOR	0	Х					0.	0.	0.
(7) BRUCE ROGOW	0								
DIRECTOR	0	Х					0.	0.	0.
(8) JOSH ECKELS									
DIR/PRES OF BRD	0	Х					0.	0.	0.
(9) <u>CLARE GROTTING</u>	0								
DIRECTOR	0	Х					0.	0.	0.
(10)									
(11)						_			<u></u>
<u> </u>									
(12)									<u>.</u>
<i>`-</i> ´		1							
(13)									
		1							
(14)									
		1							
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Form 990 (2023) WAYWORD, INC.

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Par	t VII Section A. Officers, Directors, Tru	stees, l	Key E	mple	oye	es, a	nc	d Highest Com	pensated Emp	loyees (continued)
				((C)					
	(A) Name and title	(B) Average hours	(do not box, unl officer a	check ess pe	rson	than on is both a pr/trustee	an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		per week (list any hours for	Instit Indivi or dir	Officer	Key e	Highe	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related
		related organiza- tions	Institutional trustee Individual trustee or director	<u>q</u>	Key employee	Highest compensated employee	ē			organizations
		below dotted line)	altrus	•	yee	mpen				
		linc)	e tee			sated				
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1b	Subtotal							158,980.	0.	0.
	Total from continuation sheets to Part VII, Section						-	0.	0.	0.
	Total (add lines 1b and 1c).							158,980.	0.	0.
2	from the organization 0			000)	WIIO	Tecerv	eu			
3	Did the organization list any former officer, direct	or, truste	e, key	empl	oyee	e, or h	nigh	nest compensated	employee	Yes No
4	on line 1a? If "Yes, "complete Schedule J for such For any individual listed on line 1a, is the sum of									. 3 X
	the organization and related organizations greater such individual	r than \$1	50,0003	? f "	Yes,	" com	iple	ete Schedule J for		. 4 X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If "Yes</i>	compen ," comple	sation f ete Sch	from edule	any any	unrel or suc	ate h p	d organization or	individual	. 5 X
Sec	ion B. Independent Contractors									
1	Complete this table for your five highest compens compensation from the organization. Report compens	ated indesation for	ependei the cale	nt co ndar	ntra year	ctors f endin	tha [:] Ig w	t received more the transformed to the term of ter	nan \$100,000 of ganization's tax year	·
	(A) Name and business addre	ess			-			(B) Description of	of services	(C) Compensation
2	Total number of independent contractors (including bu \$100,000 of compensation from the organization		ited to th	nose	liste	d abov	e) v	who received more	than	

Page 9

s, Gifts, Grant imilar Amount	b c d e	Check if Schedule O contains Federated campaigns Membership dues Fundraising events	1a		(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
contributions, Gifts, Grants, and Other Similar Amounts	b c d e	Membership dues	1a			exempt function revenue	business revenue	excluded from tax under sections 512-514
contributions, Gifts, Gran and Other Similar Amoun	c d e	Fundraising events	īα					
contributions, Gifts, G and Other Similar Am	d e		1b					
contributions, Gifts and Other Similar	е	_	1c					
contributions, (and Other Simi		Related organizations	1d					
Contribution		Government grants (contributions)	1e					
ontribu	t	All other contributions, gifts, grants, and similar amounts not included above	1f	183,350.				
t p	g	Noncash contributions included in		105,550.				
			1g		100.050			
	n	Total. Add lines 1a-1f		Business Code	183,350.			
Program Service Revenue	2a	PODCAST_REVENUE		Busiliess Code	65,399.	65,399.		
leve ,					14,300.	14,300.		
се Г		UNDERWRITING			3,500.	3,500.		
evi	d	OTHER REVENUE			5,500.	51.		
л S	е							
grai	f	TOUR REVENUE All other program service revenu	ie					
Pro-		Total. Add lines 2a-2f			83,250.			
:	3	Investment income (including divide	ends, i	nterest, and				
	_	other similar amounts)						
		Income from investment of tax-e	•					
:	5	Royalties		(ii) Personal				
6	6a	Gross rents	cai	(ii) i cisonai				
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)						
		Gross amount from (i) Secu		(ii) Other				
		sales of assets						
	b	Less: cost or other basis						
		and sales expenses 7b						
		Gain or (loss) 7c						
	d	Net gain or (loss)						
e e	8a	Gross income from fundraising events						
/en		(not including \$ of contributions reported on line 1c).						
Be		See Part IV, line 18	8	a				
Other Revenue	b	Less: direct expenses	8					
括		Net income or (loss) from fundra	-	-				
		Gross income from gaming activities.	Ĩ					
		See Part IV, line 19	9	a				
		Less: direct expenses	9					
	С	Net income or (loss) from gamin	g acti	vities				
1(0a	Gross sales of inventory, less						
	Ŀ	returns and allowances.	10					
		Less: cost of goods sold Net income or (loss) from sales	01 of inve	-				
	C	The mound of (1055) Hom Sales		Business Code				
31	1a							
Revenue Revenue	b							
	с							
Revenue	d	All other revenue						
Ē	е	Total. Add lines 11a-11d	<u></u>	·····				
12	2	Total revenue. See instructions.			266,600.	83,250.	0.	0.

	t IX Statement of Functional Expens tion 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	mplete column (A)	
0000	Check if Schedule O contains a re		0		
Do I 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	184,495.	184,495.	0.	C
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	15,850.	15,850.		
11 a	Fees for services (nonemployees): Management				
b	• Legal				
С	Accounting	1,500.		1,500.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion				
13	Office expenses	706.		706.	
14	Information technology.	/00.		/00.	
15	Royalties				
16	Occupancy.				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,348.	5,348.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	INTERNET/WEB	11,975.		11,975.	
b		6,171.	6,171.		
c		4,993.		4,993.	
d		4,943.	.	4,943.	
	All other expenses.	9,493.	8,803.	299.	391
25	Total functional expenses. Add lines 1 through 24e	245,474.	220,667.	24,416.	391
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023) WAYWORD, INC. Part X Balance Sheet

27-0277377	Page 11
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		(A) Beginning of year		(B) End of year
-	Cash – non-interest-bearing	103,318.	1	124,44
2	Savings and temporary cash investments.		2	
:	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
!	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7			7	
8			8	
	Prepaid expenses and deferred charges		9	
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b Less: accumulated depreciation 10b		1 0 c	
1	Investments – publicly traded securities		11	
12	2 Investments – other securities. See Part IV, line 11		12	
1	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets		14	
1	Other assets. See Part IV, line 11		15	
10	Total assets. Add lines 1 through 15 (must equal line 33)	103,318.	16	124,44
1	Accounts payable and accrued expenses		17	
18			18	
19			19	
2			20	
2			21	
2 ⁻ 2:	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
2			23	
2			23	
2				
	and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
20		0.	26	
	Organizations that follow FASB ASC 958, check here			
~	and complete lines 27, 28, 32, and 33.			
2			27	
2			28	
	Organizations that do not follow FASB ASC 958, check here \underline{X} and complete lines 29 through 33.			
2	Capital stock or trust principal, or current funds	103,318.	29	124,44
3	Paid-in or capital surplus, or land, building, or equipment fund		30	
3	Retained earnings, endowment, accumulated income, or other funds		31	
32	2 Total net assets or fund balances	103,318.	32	124,44
3	3 Total liabilities and net assets/fund balances.	103,318.	33	124,44

Form	990	(2023)	WAYWORI	D,	INC. 27-0	277377		Pa	ge 12
Par	t XI				Net Assets				
					contains a response or note to any line in this Part XI				
1					Part VIII, column (A), line 12)	1	26	56,6	500.
2		•		•	Part IX, column (A), line 25)	2	24	15,4	174.
3			•		btract line 2 from line 1	3	2	21,1	.26.
4	Net a	assets o	r fund balar	nces	at beginning of year (must equal Part X, line 32, column (A))	4	10)3,3	318.
5	Net	unrealize	ed gains (los	sses	s) on investments	5			
6					f facilities	6			
7						7			
8			,			8			
9		-			or fund balances (explain on Schedule O)	9			0.
10	colu	mn (B)) .				10	12	24,4	44.
Par	t XII	Finar	ncial State	em	ents and Reporting				
		Check	if Schedule	e O (contains a response or note to any line in this Part XII				· 🔲
								Yes	No
1	Acco	ounting r	nethod used	d to	prepare the Form 990: X Cash Accrual Other				
		e organiza Schedule		d its	method of accounting from a prior year or checked "Other," explain				
2a	Were	e the org	janization's	fina	ncial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Y sepa	arate bas	ck a box be sis, consolid ite basis	lated	to indicate whether the financial statements for the year were compiled or reviewed basis, or both. Consolidated basis Both consolidated and separate basis	d on a			
b	Were	e the org	anization's	fina	ncial statements audited by an independent accountant?		2b		Х
	lf "Y	es," che s, conso		low s, o	to indicate whether the financial statements for the year were audited on a separat	te			
с	lf "Ye revie	es" to line ew, or co	e 2a or 2b, d mpilation o	loes f its	the organization have a committee that assumes responsibility for oversight of the audit, financial statements and selection of an independent accountant?		2c		
	on S	Schedule	0.	-	either its oversight process or selection process during the tax year, explain				
	Guid	lance, 2	C.F.R. Part	200	rd, was the organization required to undergo an audit or audits as set forth in the L), Subpart F?		3a		Х
b					undergo the required audit or audits? If the organization did not undergo the required audi chedule O and describe any steps taken to undergo such audits		3b		
BAA					TEEA0112L 08/23/23		Form	9 90 ((2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

WAYWORD, INC. IZT-0277377 Pearl Reson for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A school described in section 170(b)(TAQ(0), (Attach Schedule E (Form 990.)) A haspital or a cooperative hospital service arganization described in section 170(b)(TAQ(0), (AQ(0)). A manded research organization operated in conjunction with a hospital described in section 170(b)(TAQ(0). Figure 1. Section 170(b)(TAQ(0). (Complete Part II.) A community fust described in section 170(b)(TAQ(0). (Complete Part II.) A community fust described in section 170(b)(TAQ(0). (Complete Part II.) A community fust described in section 170(b)(TAQ(0). (Complete Part II.) A a gradultar essent organization described in section 170(b)(TAQ(0). Tormanity fust described in section 170(b)(TAQ(0). (Complete Part II.) A community fust described in section 170(b)(TAQ(0). described in conjunction. With a land grant college or university: Image organization organization described in section 170(b)(TAQ(0). described in conjunction. With a land grant college or university: Image organization organization described in section 170(b)(TAQ(0). described in conjunctions, subject from continuutons, membership fees, and grass receipts from activities related to its exempt functions, subject from the function with a land grant college or university: <tr< th=""><th>Name of the organization</th><th></th><th></th><th></th><th></th><th>Employer identific</th><th>ation number</th></tr<>	Name of the organization					Employer identific	ation number		
The organization is not a private foundation because it is: (For lines 1 through 12, check any one box) 1 A church, convention of druches decimability of form 5900.) 3 A hospital or a cooperative hospital service organization discribed in section 170(b)(1/A)(ii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1/A)(iii). 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1/A)(ii). 7 An angaization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1/A)(i). 7 An angaization that normally receives a substantial part of its support from agvernmental unit or from the general public described in section 170(b)(1/A)(i). 9 A comparization that normally receives a substantial part of its support from continuction with a land-grant college or university or a non-indigent college anguitation cells and grant college anguitation section 170(b)(1/A)(i) operated in conjunction with a land-grant college or university. 10 An anguitation that normally receives taxable income (less section 511 is a) form binareses acquired by its support from continuutions, membership fees, and grass receipts from activities related to its exempt functions, subject to carta exceptions; and (2) no more than 33-12% of its support from continuutions, membership fees, and grass receipts investment income and unrelated business taxable income (less section 509(A)(3). 11 An organization o	WAYWORD, INC.					27-027737	7		
The organization is not a private foundation because it is: (For lines 1 through 12, check any one box) 1 A church, convention of druches decimability of form 5900.) 3 A hospital or a cooperative hospital service organization discribed in section 170(b)(1/A)(ii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1/A)(iii). 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1/A)(ii). 7 An angaization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1/A)(i). 7 An angaization that normally receives a substantial part of its support from agvernmental unit or from the general public described in section 170(b)(1/A)(i). 9 A comparization that normally receives a substantial part of its support from continuction with a land-grant college or university or a non-indigent college anguitation cells and grant college anguitation section 170(b)(1/A)(i) operated in conjunction with a land-grant college or university. 10 An anguitation that normally receives taxable income (less section 511 is a) form binareses acquired by its support from continuutions, membership fees, and grass receipts from activities related to its exempt functions, subject to carta exceptions; and (2) no more than 33-12% of its support from continuutions, membership fees, and grass receipts investment income and unrelated business taxable income (less section 509(A)(3). 11 An organization o	Part I Reason for Public Cha	rity Status. (All o	organizations must	comple	ete this	s part.) See instruc	ctions.		
2 A school described in section 170(b)(1)(A)(ii). (Altach Schedule E, (Forn 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization thermally receives a substantial part of its support from a governmental unit of nort the general public described in section 170(b)(1)(A)(v). 9 A default search arganization described in section 170(b)(1)(A)(v). Complete Part II.) 9 A arganization that normally receives a substantial part of its support from contributions, membership fees, and grass receipts from activities related to its secupit functions. subject for on contributions, membership fees, and grass receipts from activities related to its secupit functions. subject for public safety. See section 500(A). 10 An organization organization described part III.) An organization organization described Part III.) 11 An organization described in section 170(b)(1)(A)(A)(b). Complete Part III.) Image and and operated exclusively to retain exceptions of 500(A). 12 An organization onganization acopanization anditon that normality the orga	The organization is not a private found	dation because it is: ((For lines 1 through 12,	check o	nly one	box.)			
A negatiat or a cooperative hospital service organization described in section 170(b)(1)(A)(ii). Enter the hospital's many city, and state: A medical research organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii). Enter the hospital's many city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ii). Complete Part II). An organization that normally reseives a gubstantial part of its support from a governmental unit of from the general public described in section 170(b)(1)(A)(i). (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A community trust described in section 170(b)(1)(A)(i) (Complete Part II). A organization organization described in section 170(b)(1)(A)(i) (Complete Part II). A organization organization described in section 170(b)(1)(A)(i) (Complete Part II). An organization organization described in section 170(b)(1)(A)(i) (Complete Part II). An organization organization described in section 50(6)(A). An organization organization described in section 50(6)(A). An organization organization described in section 50(6)(A). An organization organization organization described in section 50(6)(A). An organization organization organization described in section 50(6)(A). An organization organization described in section 50(6)(A). An organization organization organization described in section 50(6)(A). An organization organization organization described in section 50(6)(A). An organization organization described in section 50(6)(A). A supporting organization supervised	1 A church, convention of church	nes, or association of c	hurches described in sec	tion 1 70(b)(1)(A)((i).			
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(ii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 6 A feeral, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.) 9 An anginization that normally receives a substantial part of its support from a governmental unit described in section 170(b)(1)(A)(v). (Complete Part II.) 9 An anginization that normally receives (1) more than 33-12% of its support from contributions, membership fees, and graces receipts from discuss that and units of the support from probability of its support from probability of its support from probability of its support from graces receipts from anginization organization organization networks that normally receives (1) more than 33-12% of its support from probability of its support from graces and graces receipts from graces and grace receipts from graces and grace receipts from graces and grace receipts from graces and graces receipts from graces and graces receipts from graces and grace receipts from graces and graces receipts from graces and graces and graces receipts from graces and grace and grace and perated exclusively to test from graces and gra	2 A school described in sectio	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 70(b)(1)(A)(b). (Complete Part II.) An organization that normally receives a substantial part of its support from a governmental unit of more than a general public described in section 70(b)(1)(A)(b). (Complete Part II.) An organization that normality receives a substantial part of its support from a governmental unit of more the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university. An organization that normality receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from priority in the described in section 70(b)(1)(A)(V). (Complete Part II.) An organization that normality receives (1) more than 33-1/3% of its support from contributions. The operation of the support from gross from priority in the described business baseline income into exceptions and (2) norme than 33-1/3% of its support from gross from priority organization described business baseline income into exceptions from priority organization described business baseline income into exceptions from priority organization described by the support from gross all (2) norme than 33-1/3% of its support for one priority organization all organization organization described business advection 590(x)(2) as section 590(x)(2). all organization described business advection 590(x)(2) as section 590(x)(2). all organization organization described in connection with its supported organization (2) for and 120. all organization (3) for governoint groganization organization (2) for an 120. advection groganization and complete Part (V). Sections A and C. advection progranization and complet	3 A hospital or a cooperative h	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
S An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). F An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a subdatifial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.) 9 An organization that normally receives (1) more than 33-13% of its support from contributions, membership foes, and gross receipts from activities related to its exempt functions, subject to cartian exection 511 (a), from businesses acquired by the organization after imgrass interest income that anomally receives (1) more than 33-13% of its support from contributions, membership foes, and gross receipts from activities related to its exempt functions, subject to cartian exection 59(a)(1) or section 59(a)(2). 10 An organization organized and operated exclusively to the benefit of, to perform the functions of the support for granization organized and operated exclusively to the benefit of, to perform the functions of the support organization organized and operated exclusively to the benefit of, to perform the functions of the support organization organized and operated exclusively to the benefit of, to perform the functions of the support organization organized and operated exclusively to the benefit of, to perform the functions of the support organization organized and operated exclusively to the benefit of, to perform the functions of the support organization. You must complete Part IV, Sections A and B. 11 An organization organized and operated excl	4 A medical research organiza	tion operated in conj	unction with a hospital	describe	d in sec	ction 170(b)(1)(A)(iii). E	inter the hospital's		
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(v). 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). 8 A community trust described in section 170(b)(1)(A)(v). (Complete Part II.) 9 An againzation that normally receives (1) more than 33-13% of its support from contributions, membership fees, and gross receipts from activities related to its evenpt functions, subject to certain exceptions; and (2) no more thans 33-13% of its support from gross investime income and unrelated business stazable nome (less section 511 ha) from businesses adapted by the organization after tunes data doperated exclusively to test for public safety. See section 59(a)(A). 11 An organization organization adperated exclusively to test for public safety. See section 59(a)(A). 12 An organization organization adperated exclusively to test for public supported organization adperated exclusively for the benefit of n. doperated in social doperated exclusively for section 59(a)(A). 13 An organization organization ageneration section 59(a)(D) or section 59(a)(A). 14 An organization organization agenerated exclusively for the benefit of n. doperated in social section 59(a)(A). 15 An organization organization agenerate exclusively for the directors	name, city, and state:								
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(x). (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(x) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33-13% of its support from contributions, membership fees, and gross receipts investment income and unrelated business taxable income (less section 510(a)(2) no more than 33-13% of its support from gross investment income and unrelated business taxable income (less section 510(a)(2) no more than 33-13% of its support from gross investment income and unrelated business taxable income (less section 509(a)(2) as section 509(a)(2). 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). 12 An organization organized and operated exclusively for the banefit of, to portom the functions of, to carry out the purposes of one or more publicly supporting organization organization organization apporting organization apporting organization and the samporting organization is supporting organization approximation and annelated in section 509(a)(2) as set section 509(a)(2). 12 An organization organization operated, supporting organization apporting organization. Section 509(a)(2) as section 509(a)(2). 13 Type II As supporting organization operated and controlled by its supported organization(2), by alwing control or manage the supporting organization	An organization operated for	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
An organization that hormally receives a substantial part of its support from a governmental unit of from the general public described A community trust described in section 1700()(1)(A)(vi). (Complete Part II.) A community trust described in section 1700()(1)(A)(vi) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university. In An organization that normally receives (1) more than 33-13% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) on more than 33-13% of its support from gross investment income and unrelated business taxabile income (less section 511 sub) from businesses acquired by the organization after June 30, 1975. See section 599(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 599(a)(2). An organization organized and operated exclusively to the benefit of, to perform the functions of, or to carry out the purposes of one organization organized and operated, supervised, or controlled by its support of organization. Section 599(a)(2). A supporting organization agentaled, supervised, or controlled in section 599(a)(2). Sections 599(a)(2). Type II. A supporting organization agentaled, supervised, or controlled in connection with its supported organization(s). You must complete Part IV. Sections A and B. Type II. A supporting organization agentaled in connection with its supported organization(s). Waing control or must complete Part IV. Sections A and A and Part V. Type III functionally integrated. A supporting organization operated in connection with its supported organization(s). You must complete Part IV. Sections A and A and Part V. Complete Part IV. Sections A and A and Part V. Complete Part IV. Sections A and A	6 A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).			
9 An agricultural research organization described in section 170(b)(1)(A)(k) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exemption functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from granization after than a 3-1/3% of its support from granization after than 33-1/3% of its support its organization activities related actusively to test for public safety. See section 509(a)(2). 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). Check the box on the purposes of one or more publicly support granizations described in section 509(a)(2). See section 509(a)(2). Check the box on the supported organization (5). Oto arry out the purposes of one or more publicly support granization supervised, or controlled in connection with its supported organization. You must complete Part IV. Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s). The organization apported organization (s) test is supported organization(s). The is not the organization (s) (see instructions). You must complete Part IV, Sections A and D, and Part V. c Type II non-londing integrated. A supporting organization granization. Image and interviewes requirement (see instructions). You must complete Part IV, Sections A an	An organization that normally r	receives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	olic described		
or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) nor more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one university isoported organizations devices between to support of organization and complete lines 12e. 12f. and 12g. 12 An organization organized and operated, supervised, or controlled by its supported organization. You must complete Part IV. Sections A and B. 14 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization operated in connection with, and functionally integrated. Norganization supervised or controlled in connection with, and functionally integrated. A supporting organization operated in connection with, and functionally integrated. A supporting organization operated in connection with its supported organization(s), by having control or management of the supporting organization operated in connection with and functionally integrated. The organization operated in connection with and functionally integrated with, its supported organization(s). You must complete Part IV. Sections A and D, and Part V. c	8 A community trust described	in section 170(b)(1)	(A)(vi). (Complete Part	II.)					
or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) nor more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one university isoported organizations devices between to support of organization and complete lines 12e. 12f. and 12g. 12 An organization organized and operated, supervised, or controlled by its supported organization. You must complete Part IV. Sections A and B. 14 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization operated in connection with, and functionally integrated. Norganization supervised or controlled in connection with, and functionally integrated. A supporting organization operated in connection with, and functionally integrated. A supporting organization operated in connection with its supported organization(s), by having control or management of the supporting organization operated in connection with and functionally integrated. The organization operated in connection with and functionally integrated with, its supported organization(s). You must complete Part IV. Sections A and D, and Part V. c	9 An agricultural research organi	ization described in se	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege		
10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts investment income and unrelated business taxable income (less section 5011 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). Complete P art III. 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). Check the box on more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(5). Check the box on more publicly supported organization sections comporting organization and complete lines 1/2, 1, and 1/2. 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). Check the box on more publicly supported organization section 509(a)(1) or section 509(a)(2), byocally by giving the supported organization (s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization supervised, or controlled by its supported organization(s), by aving control or manage the supported organization(s). Woung must complete Part IV, Sections A and C. 12 Impel II. A supporting organization organization operated in connection with and functionally integrated with, its supported organization(s). You must complete Part IV, Sections A and C. 13 Type II. A supporting organization organization operated in connection with a supported organization(s). Tou must complete Part IV, Sections A and C. 14 Type II. A supporting organization organization organization and the supported organization(s). Tou must complete Part IV, Sections A and C. 15 III incoti	or university or a non-land-gra	nt college of agriculture	e (see instructions). Enter	r the nam					
11 An organization organized and operated exclusively to test for public safety. See section 509(a)(2). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one on more publicly supported organization december 509(a)(2). See section section are unclear and provide organization(s). You must complete Part V. Sections A and C. c Type III functionally integrated. A supporting organization from the IRS that it is a Type I, Type III, Type III	10 An organization that normall from activities related to its e investment income and unre	y receives (1) more t exempt functions, sul lated business taxab	han 33-1/3% of its supp bject to certain exception le income (less section	oort from	(2) no r	nore than 33-1/3% of i	ts support from aross		
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(2). See section 500(a)(2). See sectin 500(a)(2). See section 500(a)(2). See section 500(a)			-	ety. See	sectior	ı 509(a)(4).			
 a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization (b) the power to require the support of the directors or trustees of the support (see instructions). Support (see instructions) indegravitat	12 An organization organized and or more publicly supported of	nd operated exclusive	ely for the benefit of, to ed in section 509(a)(1) o	perform	the fun n 509(a	nctions of, or to carry o)(2). See section 509(a	ut the purposes of one)(3). Check the box on		
Imagement of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. C Type III functionally integrated. A supporting organization operated in connection with and functionally integrated with, its supported organization(s) that is not organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III functionally integrated supporting organization. f Enter the number of supported organizations. g Provide the following information about the supported organization (s). (i) Name of supported organization (ii) Type of organization (s). (iv) Name of supported organization (iii) Type of organization (s). (j) Name of supported organization (iii) Type of organization (s). (j) Name of supported organization (iii) Type of organization (s). (j) Name of supported organization (iii) Type of organization (s). (j) Name of supported organization (iii) Type of organization (s). (a Type I. A supporting organizati organization(s) the power to re	on operated, supervise gularly appoint or elec					i the supported on. You must		
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III functionally integrated supporting organization. f Enter the number of supported organizations	management of the supporting	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You		
Implementation Impl	c Type III functionally integrated organization(s) (see instructi	. A supporting organiza ons). You must com	tion operated in connectio plete Part IV, Sections	n with, ar A, D, an	nd functio d E.	onally integrated with, its	supported		
integrated, or Type III non-functionally integrated supporting organization.	functionally integrated. The o	proanization generally	v must satisfy a distribu	nnection tion requ	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see		
g Provide the following information about the supported organization (i) EIN (ii) Type of organization (described on lines 1-10 above (see instructions)) (iv) Is the organization listed in your (see instructions) (v) Amount of monetary support (see instructions) (vi) Amount of other support (see instructions) (A) Yes No Yes No Image: Support (see instructions) Support (see instructions) Support (see instructions) Support (see instructions) Image: Support (see instructions) Support (integrated, or Type III non-fu	inctionally integrated	supporting organization	1.			· · · · · ,		
(i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-10) above (see instructions)) (iv) Is the organization listed in your governing document? (v) Amount of monetary support (see instructions) (vi) Amount of other support (see instructions) (A) Yes No Yes No Vi) Amount of other support (see instructions) (vi) Amount of other support (see instructions) (vi) Amount of other support (see instructions) (A) Image: Second Seco									
(described on lines 1-10) above (see instructions)) organization listed in your governing document? support (see instructions) support (see instructions) (A) // // // // // // (B) // // // // // (C) // // // // // (D) // // // // // (E) // // // // //	g Provide the following informatio	n about the supporte	d organization(s).			Γ	i .		
(A) (A) (A) (A) (B) (B) (C) (C) (C) (C) (C) (D) (C) (C) (E) (C) (C)	(i) Name of supported organization	(ii) EIN	(described on lines 1-10	organizat in your g	ion listed overning	(v) Amount of monetary support (see instructions)			
(B)				Yes	No				
(C) (C) <td>(A)</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(A)								
(D) (E)	<u>(</u> B)								
(E)	(C)								
	(D)								
Total	<u>(E)</u>								
	Total								

	dule A (Form 990) 2023	WAYWORD,				27-027737		
Par	t II Support Schedule for	Organizations	Described in	Sections 170(b)(1)(A)(iv) an	d 170(b)(1)(A)	(vi)	
	(Complete only if you checked organization fails to qualify u	the box on line 5, 7	7, or 8 of Part I or i ted below please	if the organization	failed to qualify une	der Part III. If the		
Soc	tion A. Public Support		ieu below, pieuse		•)			
	ndar year (or fiscal year	(2) 2010	(b) 2020	(a) 2021	(4) 2022	(a) 2022	(f) Total	
begi	nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(1) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	155,227.	187,742.	303,886.	162,688.	182,850.	992,393.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	155,227.	187,742.	303,886.	162,688.	182,850.	992,393.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.	
6	Public support. Subtract line 5 from line 4						992,393.	
Sec	tion B. Total Support							
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
7	Amounts from line 4	155,227.	187,742.	303,886.	162,688.	182,850.	992,393.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.	
11	Total support. Add lines 7 through 10						992,393.	
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.	
13	First 5 years. If the Form 990 is organization, check this box and							
Sec	tion C. Computation of Pul	blic Support P	ercentage					
	Public support percentage for 20						100.00%	
15	Public support percentage from 2	2022 Schedule A,	Part II, line 14			15	100.00%	
16a	16a 33-1/3% support test–2023. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b	b 33-1/3% support test–2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	10%-facts-and-circumstances test–2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-and I-circumstances te	nd-circumstances est. The organizat	test, check this t ion qualifies as a	pox and stop here publicly supporte	Explain in Part d organization	VI how the	
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	13, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions	
BAA			TEEA0402L	08/14/23		Schedule	A (Form 990) 2023	

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is						
	related to the organization's						
_	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1,						
	2, and 3 received from						
	disqualified persons.						
D	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.).						
Sec	tion B. Total Support			-			
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
1 0 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in						
	Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is	for the organization	on's first, second	third, fourth, or t	ifth tax year as a	section 501(c)(3)	
	organization, check this box and						
	tion C. Computation of Pu						
	Public support percentage for 20						010
16	Public support percentage from	2022 Schedule A,	Part III, line 15.	<u></u>	<u></u>	16	00
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	e			
17	Investment income percentage f	or 2023 (line 10c,	column (f), divid	ed by line 13, col	umn (f))	17	0\0
18	Investment income percentage f	rom 2022 Schedu	le A, Part III, line	17		18	0/0
19a	33-1/3% support tests-2023. If	the organization o	lid not check the	box on line 14, a	nd line 15 is more	than 33-1/3%, an	d line 17 🖳
	is not more than 33-1/3%, check						
b	33-1/3% support tests — 2022. If the line 18 is not more than 33-1/3%						
20	Private foundation. If the organi				•		
20	i mate ioundation. It the organi			, , , , , , , , , , , , , , , , , , ,	moon uns bux and		· · · · · · · · · · · · · · · · · · ·

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 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b			
	and 3c below.	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and ElN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
	b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine			
	whether the organization had excess business holdings.)	10b		

Part IV Supporting Organizations (continued)						
		Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?					
á	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,					
	the governing body of a supported organization? 11a					
ł	A family member of a person described on line 11a above? 11b					
0	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c					

Section B. Type I Supporting Organizations

Schedule A (Form 990) 2023

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*

WAYWORD, INC.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's necesses at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

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Page 5

Yes

Yes

No

No

Yes

1

2

1

No

1 Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount	_		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA

Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza		1-027 ed)	<u>_</u>
	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of		IS.		
	in excess of income from activity		,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati	on is responsive (provide	e details		
9	in Part VI). See instructions.			8	
				9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2023	ons	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2023				
	From 2018				
	From 2019				
	From 2020				
	From 2021				
	From 2022				
1	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$ Applied to underdistributions of prior years				
	Applied to 2023 distributions of prior years				
	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2019				
b	Excess from 2020				
C	Excess from 2021				
d	Excess from 2022				
e	Excess from 2023				

Schedule A (Form 990) 2023

Schedule A (Form 990) 20	WAYWORD, INC.	27-0277377	Page 8
B, lines 3a, and	lemental Information. Provide the explanations required by Part II, I 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, a 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part I 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, a 5, and 6. Also complete this part for any additional information. (See instr	V, Section E, lines 1c, 2a, 2b, and 8; and Part V, Section E,	

Schedule B (Form 990)

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.	
Name of the organization	me of the organization Employer	
WAYWORD, INC.	27-0277377	
Organization type (check one)):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundat	ion
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the Х regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)	1 1	Page 2
Name of organization	Employer identification number	
WAYWORD, INC.	27-0277377	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	HAROLD AND PAM FUSON 769 NARDO ROAD ENCINITAS, CA 92024	\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE SCHIEVELBEIN FAMILY FOUNDATION 324 DOCKSIDE LN, #63 KEY LARGO, FL 33037	\$15,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990) (2023)			Page 3
Name of organization		Employer identification number	
WAYWORD, INC.	27-027	17377	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Fartli		roperty (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	N/A			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		 s		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		 \$		
(a) No	(b)	(2)	(4)	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		 \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
AA	TEEA0703L 08/09/23	Schodula	B (Form 990) (202	

	B (Form 990) (2023)		<u> </u>
Name of orga	anization D, INC.		Employer identification number 27-0277377
Part III		contributions to organiz	ations described in section 501(c)(7), (8),
	or (10) that total more than \$1,000 for the following line entry. For organizations com contributions of \$1,000 or less for the year. (E Use duplicate copies of Part III if additional sp	r the year from any one co pleting Part III, enter the total of nter this information once. See in	ntributor. Complete columns (a) through (e) and <i>exclusively</i> religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Parti	<u>N/A</u>		
			+
		(e) Transfer of gift	
	Transferee's name, address,	Transferee's name, address, and ZIP + 4	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address,		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			+
	(e) Transfer of gift		
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee
BVV		TEEA0704L 08/09/23	Schedule B (Form 990) (2023)

Department of the Treasury Internal Revenue Service

Name of the organization WAYWORD, INC

OMB No. 1545-0047
2023
Open to Public

Employer identification number 27-0277377

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

WAYWORD INC. PRODUCES AND DISTRIBUTES "A WAY WITH WORDS" -- THE POPULAR PUBLIC RADIO SHOW ABOUT LANGUAGE - THE PROGRAM REACHES HUNDREDS OF THOUSANDS OF LISTENERS OVER THE AIR IN 336 CITIES AND THOUSANDS MORE ONLINE. WE HAVE BUILT A ROBUST ONLINE COMMUNITY OF 272,000+ FOLLOWERS VIA FACEBOOK, TWITTER, 4 MILLION PODCAST DOWNLOADS PER YEAR AND A 54,000+ QUARTERLY EMAIL NEWSLETTER.

OUR MISSION IS TO EDUCATE, INSPIRE, AND CONNECT SPEAKERS OF THE ENGLISH LANGUAGE ACROSS GENERATIONS -- AND AROUND THE WORLD. EACH WEEK ON "A WAY WITH WORDS," LANGUAGE EXPERTS MARTHA BARNETTE AND GRANT BARRETT ANSWER CALLERS' QUESTIONS ABOUT WORDS AND HOW WE USE THEM, INCLUDING: WORD AND PHRASE HISTORIES, DIALECTS, SLANG, GRAMMAR, BOOKS AND WRITING, THE INTERSECTION OF LANGUAGE AND CULTURAL DIVERSITY, AND LINGUISTIC HEIRLOOMS PASSED DOWN AMONG FAMILIES.

WE FIRMLY BELIEVE THAT INFORMED, THOUGHTFUL DISCUSSION ABOUT WORDS AND HOW WE USE THEM HELPS CONTRIBUTE TO THE LARGER GOAL OF CREATING A CIVIL SOCIETY. THE STORIES WE HEAR FROM LISTENERS CONFIRM THAT WE'RE HELPING TO CULTIVATE THEIR INTELLECTUAL CURIOSITY, SERVE DIVERSE COMMUNITIES, AND PROMOTE LIFELONG LEARNING.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

WAYWORD INC. PRODUCES AND DISTRIBUTES "A WAY WITH WORDS" -- THE POPULAR PUBLIC RADIO SHOW ABOUT LANGUAGE - THE PROGRAM REACHES HUNDREDS OF THOUSANDS OF LISTENERS OVER THE AIR IN 336 CITIES AND THOUSANDS MORE ONLINE. WE HAVE BUILT A ROBUST ONLINE COMMUNITY OF 272,000+ FOLLOWERS VIA FACEBOOK, TWITTER, 4 MILLION PODCAST DOWNLOADS PER YEAR AND A 54,000+ QUARTERLY EMAIL NEWSLETTER.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

ACROSS GENERATIONS -- AND AROUND THE WORLD. EACH WEEK ON "A WAY WITH WORDS," LANGUAGE EXPERTS MARTHA BARNETTE AND GRANT BARRETT ANSWER CALLERS' QUESTIONS ABOUT WORDS AND HOW WE USE THEM, INCLUDING: WORD AND PHRASE HISTORIES, DIALECTS, SLANG, GRAMMAR, BOOKS AND WRITING, THE INTERSECTION OF LANGUAGE AND CULTURAL DIVERSITY, AND LINGUISTIC HEIRLOOMS PASSED DOWN AMONG FAMILIES.

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CURIOSITY, SERVE DIVERSE COMMUNITIES, AND PROMOTE LIFELONG LEARNING.

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

MICHAEL BRESLAUER AND STEFANIE LEVINE ARE HUSBAND AND WIFE

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TREASURER REVIEWS THE RETURN FILING AND CORDINATES ALL COMMENTS FROM THE BOARD

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICTS OF INTEREST ARE REVIEW AT EVERY REGULAR BOARD MEETING

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES BOARD APPROVES AND REVIEWS COMPARABLE DATA IN SETTING COMPENSATION AMOUNTS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.